

Information Governance

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4 May 2017
Reference no. 17180011

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 5 April, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

1. How many of the on call/shift rotors were fully staffed and not fully staffed,
2. Total number of shifts staffed by a locum in the trust,
3. Total number of hours worked by locums within the trust,
4. Total expenditure on staff within the following employee groups by the Trust,
5. Total expenditure on staff within the following locum groups by the Trust,
6. Do you measure compliance with NICE guidance on safe staffing for nurses, and if so how many breaches of the guidance have occurred in FY16?

Response:

The Trust are not able to comply with elements 1, 2, and 3 of your request. The workforce management system is not implemented Trust wide, and was introduced in 2016/2017.

The Trust publish information in relation to staffing levels on the Trust website, the information can be located via the following URL:

<http://www.oxfordhealth.nhs.uk/support-advice/safe-staffing-levels/inpatient-safe-staffing-levels>

(1) How many of the on call/shift rotas were fully staffed and not fully staffed		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Fully staffed						
	Not fully staffed						
Junior doctors	Fully staffed						
	Not fully staffed						
Nurse	Fully staffed						
	Not fully staffed						

(2) Total number of shifts staffed by a locum in the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank						
	NHS Professionals						
	External Agencies						
Junior Doctors	Internal Staff Bank						
	NHS Professionals						
	External Agencies						
Nurses	Internal Staff Bank						
	NHS Professionals						
	External Agencies						

(3) Total number of hours worked by locums within the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank						
	NHS Professionals						
	External Agencies						
Junior Doctors	Internal Staff Bank						
	NHS Professionals						
	External Agencies						
Nurses	Internal Staff Bank						
	NHS Professionals						
	External Agencies						

(4) Total expenditure on staff within the following employee groups by the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants		19,335,000	18,187,000	18,045,000	16,766,000	15,322,000	11,267,000
Junior Doctors		4,959,000	4,981,000	4,982,000	4,660,000	4,287,000	4,817,000
Nurse		69,780,000	69,761,000	69,868,000	68,303,000	65,553,000	33,448,000

(5) Total expenditure on locums from within the following groups by the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank						
	NHS Professionals						
	External Agencies	927,000	771,000	1,375,000	453,000	418,000	424,000
Junior Doctors	Internal Staff Bank						
	NHS Professionals						
	External Agencies	475,000	866,000	645,000	346,000	142,000	685,000
Nurses	Internal Staff Bank	4,192,000	4,674,000	5,185,000	4,681,000	4,859,000	2,764,000
	NHS Professionals						
	External Agencies	6,991,000	4,440,000	1,518,000	1,360,000	943,000	717,000

you measure compliance with NICE guidance on safe staffing for nurses, and if so how many breaches of the guidance have occurred		FY16	FY15	FY14	FY13	FY12	FY11
Measure Compliance: Yes/No	Number of recorded breaches of NICE guidance						

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance