

**Information Governance**

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7 July 2017

Reference no. 17180068

Dear

**Request for Information: Freedom of Information Act**

Thank you for your email of 7 June, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

**Request:**

a spreadsheet of all Band 6 and above non-clinical staff over the course of the last 10 years detailing per job title:

- Gender
- Years of service - previous to appointment, and current employment, calculated yearly based on starting date
- Starting salary (actual and pro rata)
- Current salary (actual and pro rata)
- Exiting salary
- Qualification level at appointment

full/full/part time working - contracted hours

Just to clarify, I do not need this information set right now, I am working on my dissertation question and am trying to ascertain whether it would be feasible to extract this data from NHS organisations. If it proves feasible in more than 50% of organisations then I will go ahead with the question and I'll make a formal FOI request for this data then.

Some Trusts are able to provide this information, and others are not, depending on how up to date their IT systems are really. If you can provide some but not all of the data I'm asking for, this may still be helpful so please let me know what's possible and what's not.

Response:

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance