

Information Governance

White Building Littlemore Mental Health Centre Sandford Road Littlemore Oxford OX4 4XN

Tel: 0845 219 1269 Fax: 0845 219 1275 Web: www.oxfordhealth.nhs.uk

18 September 2017 Reference no. 17180146 R

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 18 August, making a request for review of a Trust response to a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

(1) Please provide information detailing (i) on what date?, and (ii) who within the Trust?determined that the Recruitment and Selection Policy will not apply to disabled persons applying for the following salaried NHS employment post:

Trainee Clinical Psychologist

(2) Please provide copy of the minutes of the meeting recorded and/or directive issued within the Trust detailing the Trust's policy/practice referred to in (1) above.

Response:

The Trust provided the following information in response:

- 1. The Trust hold no information in relation to this part of your request, no such determination has been made.
- 2. The Trust hold no information in relation to this part of your request, no such record or directive has been made.

The Trust review was undertaken by the Director of Human Resources, and the review was initiated on 30 August. The Director of HR has concluded that the response was correct: the Trust hold no information. A copy of the Trust Disabled Workers Policy is attached for your reference.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance