

**Information Governance**

White Building  
Littlemore Mental Health Centre  
Sandford Road  
Littlemore  
Oxford  
OX4 4XN

Tel: 0845 219 1269  
Fax: 0845 219 1275  
Web: [www.oxfordhealth.nhs.uk](http://www.oxfordhealth.nhs.uk)

12 September 2017  
Reference no. 17180155

Dear

**Request for Information: Freedom of Information Act**

Thank you for your email of 14 August, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

**Request:**

**Q1: Staff vacancies:**

What was your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 31 March 2016 and at 31 March 2017:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses
4. Registered midwives
5. Support to nursing staff
6. Scientific, technical and therapeutic staff

**Q2: Agency spending:**

How much did your trust spend on agency cover for the following groups a) between 1 April 2015 and 31 March 2016 and b) between 1 April 2016 and 31 March 2017:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors

3. Registered nurses
4. Registered midwives
5. Support to nursing staff
6. Scientific, technical and therapeutic staff

Q3: Hard to recruit areas:

Are there any specialities which you find particularly hard to recruit in the following areas:

1. Hospital & Community Health Service Doctors
2. Registered nurses
3. Scientific, technical and therapeutic staff

Response:

1 and 2:

	FTE establishment at 31 March 2016	Total FTE vacancies at 31 March 2016	FTE establishment at 31 March 2017	Total FTE vacancies at 31 March 2017	Spending on agency cover for the following groups between 1 April 2015 and 31 March 2016	Spending on agency cover for the following groups between 1 April 2016 and 31 March 2017
1. All staff (including below groups)	5244	484	5103	201	£14.156m	£17.559m
2. Hospital & Community Health Service Doctors	288	52	310	18	£1.732m	£2.346m
3. Registered nurses	1731	292	1661	246	£7.922m	£10.281m
4. Registered midwives						
5. Support to nursing staff	1071	57	952	0	*total non-clinical £3.063m	*total non-clinical £2.849m
6. Scientific, technical and therapeutic staff	1091	49	1113	0	£1.439m	£2.084m

Note that the net FTE figures will differ from the employed totals published in the Trust's Annual Report due to those outside of establishment and the treatment of recharges and secondments.

Nursing and Midwifery Registered - Staff Nurse - Band 05  
Nursing and Midwifery Registered - Senior Mental Health Practitioner - Band 06  
Additional Clinical Services - Healthcare Assistant - Band 03  
Allied Health Professionals - Care Coordinator - Band 06  
Add Prof Scientific and Technic - Clinical Psychologist - Band 08  
Nursing and Midwifery Registered - Deputy Ward Manager - Band 06  
Add Prof Scientific and Technic - Care Coordinator - Band 06  
Additional Clinical Services - Support Worker - Band 03  
Add Prof Scientific and Technic - Interpersonal Psychotherapist - Band 07  
Nursing and Midwifery Registered - Community Nurse (DN) - Band 05  
Nursing and Midwifery Registered - Nurse RGN - Band 05  
Nursing and Midwifery Registered - Community Nurse - Band 05  
Nursing and Midwifery Registered - Senior Inpatient Nurse - Band 06  
Nursing and Midwifery Registered - District Nurse - Band 06  
Add Prof Scientific and Technic - Clinical Psychologist - Band 07  
Nursing and Midwifery Registered - Care Coordinator - Band 06  
Nursing and Midwifery Registered - Charge Nurse - Band 06  
Add Prof Scientific and Technic - Street Triage Clinician - Band 06

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance