

Information Governance

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25 October 2017

Reference no. 17180212

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 11 October, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

[Request and Response:](#)

1. [On the total agency fees alone each year?](#) The Trust holds information relating to only total agency spend (ie: staff plus agency fee combined).
2. [On actually employing locum doctors each year?](#) 2016/17 £2,222,000 2015/16 £2,005,000 2014/15 £2,388,000
3. [On actually employing locum nurses each year?](#) 2016/17 £7,163,000 2015/16 £5,804,000 2014/15 £5,229,000

[Which agencies are currently used to employ doctors & nurses?](#)

[Doctors:](#) Pulse, Athona, Interact, DRC, Pertemps, ID Medical

[Nurses:](#) Athona, DRC, Falcon Recruitment, MSI Group, Paterson Group UKLPP, Sanctuary Personnel, Service Care Solutions, Sugarman, TFS Healthcare, Tripod Partners, Cromwell Medical, Hallam Medical, YWN Ltd, Eleventh Hour Medical, Kcare Healthcare, Medpure, Pertemps Medical Professionals, Interact Medical, Westmeria, DayWebster

[What percentage or cost does the agencies take once the individual doctor/nurse has completed their shift?](#) The Trust holds information relating to only total agency spend (ie: staff plus agency fee combined).

Despite your internal bank and affiliated agencies, how many unfilled posts were there each year for:

1. Consultants?
2. Registrars?
3. FY1/SHO's?
4. Nurses?

The Trust are not able to identify unfilled posts after agency/sessional spend as we only receive invoice amounts in £s – not WTE. However, the Trust has provided a table below which shows shortfall for the requested groups before agency/sessional spend.

Staff Group	2015	2016	2017
Medics - Consultants	-3.72	-9.05	-5.92
Medics - Career /Staff Grade	1.52	-4.74	1.75
Medics - Training Grades	-14.27	-12.76	-6.34
Nurses	-267.42	-327.00	-282.53

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance