

Information Governance

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16 November 2017
Reference no. 17180236

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 19 October, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

How many allegations have you received against your staff which contain an element of sexual harassment and/or inappropriate sexual behaviour during each of the following financial years.

2012/13

2013/14

2014/15

2015/16

2016/17

Please provide a breakdown for each of the above financial years stating the outcome of the investigations including any action taken.

Response:

In order to adhere to best practice in maintaining patient/staff confidentiality the Trust does not publish numbers lower than 5 as this could lead to the identity of the patients/staff being revealed. Exemption – Section 40(2) of the Freedom of Information Act is applied. To disclose the information as requested would be in breach of the Data Protection Act (1998). As this information is personal and confidential by virtue of section 40(2) of the Freedom of

Information Act, the Trust could therefore refuse to respond to your request in accordance with section 17 of the Freedom of Information Act.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance