

Information Governance

White Building Littlemore Mental Health Centre Sandford Road Littlemore Oxford OX4 4XN

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23 November 2017 Reference no. 17180247

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 27 October, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

- 1. Staff Numbers Average headcount of permanent and non-permanent staff over the entire 2016/17 financial year or just the headcount as at Friday, March 31st 2017. Can you please split this into the major staff groups used by the trust?
- 2. Staff Cost Total staff cost during the 2016/17 financial year split into permanent and non-permanent staff.
- 3. Agency Hours Hours worked by agency staff in the 2016/17 financial year split by speciality/grade depending on how you report this within your trust.
- 4. Agency Spend Total amount spent on agency staff in the 2016/17 financial year split into the categories or speciality/grade used by the trust. Can you provide this information in pdf or MS excel format preferably please?

Response:

1. 6101

426 medical staff • 673 therapists • 1664 qualified nurses • 940 health care workers • 356 other support staff including ancillaries and, care workers • 729 other professional including psychology, dental staff and social workers.

More information on the Trust workforce profile is published in the Trust Annual Report and Annual Accounts, page 85-94:

https://www.oxfordhealth.nhs.uk/publication/annual-reports/

Please find the information for 2, 3, and 4 in the document attached to the response email.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance