

Information Governance

White Building Littlemore Mental Health Centre Sandford Road Littlemore Oxford OX4 4XN

Tel: 0845 219 1269 Fax: 0845 219 1275 Web: www.oxfordhealth.nhs.uk

24 November 2017 Reference no. 17180250

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 29 October, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

This request is being sent to all NHS mental health trusts in England, and all NHS trusts and boards with mental health responsibility in Scotland, Wales and Northern Ireland.

For clarity, for authorities that complete functions other than mental health care, please provide information for your mental health department only.

Information should cover all staff employed by the mental health department, including non-medical staff such as administrators. Please do not include temporary staff if they are directly employed with your authority.

If you need any clarification on this, please get in touch.

- 1) Please state the total amount spent by your organisation on agency staff in each of the following financial years:
- i) 2012/13
- ii) 2013/14
- iii) 2014/15
- iv) 2015/16
- v) 2016/17

- vi) 2017/18 to 01.10.17
- 2) Please state the 10 agency workers paid the largest amounts in the 2016/17 financial year. Please include the agency worker's job title.
- 3) Please state the 10 largest payments for a single shift paid to agency workers in the 2016/17 financial year. Please include the agency worker's job title.

Response:

Q1. As below

	Agency Cost within Mental Health Departments
2012/2013	£1,142,720
2013/2014	£2,605,028
2014/2015	£4,969,147
2015/2016	£7,574,520
2016/2017	£8,882,009
2017/2018 to 01-10-17	£6,997,410

Q2. As below

- a. Consultant £95.71ph
- b. Consultant £95.70ph
- c. Consultant £93.69ph
- d. Consultant £90.09ph
- e. Consultant £86.79ph
- f. Consultant £85.96ph
- g. Consultant £85.77ph
- h. Consultant £85.77ph
- i. Consultant £85.77ph
- j. Consultant £85.77ph

Q3. As below

- a. Nurse night shift £791
- b. Consultant £765.60
- c. Consultant £765.50
- d. Consultant £749.52
- e. Nurse night shift £737
- f. Consultant £720.72
- g. Nurse night shift £719.50
- h. Consultant £694.32
- i. Consultant £694.32
- j. Consultant £694.32

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance