**Leadership & Management**

***3rd edition (2015)***

**Also available at** [www.oxfordhealth.nhs.uk/library](http://www.oxfordhealth.nhs.uk/library)

*Selected websites; Journals and books available in print or electronic format*

*This guide is not intended to be a comprehensive list. All websites have been evaluated and details are correct at the time of publication.*

**Research, evidence, databases**

**NHS Evidence – Quality, Innovation, Productivity and Prevention**

<http://www.evidence.nhs.uk/qipp> Collection of real examples of how health and social care staff are improving quality and productivity across the NHS and social care.

**Databases (NICE):**  <http://www.nice.org.uk/about/what-we-do/evidence-services/journals-and-databases> Includes links to full-text articles. NHS OpenAthens account required. **Includes:** HMIC , Cochrane,Health Business Elite.

**NHS South Central Directory of Leadership and Management Development eLearning and Online Resources** <http://www.networks.nhs.uk/nhs-networks/innovation-south-central/resources-1/directory-of-leadership-and-management-development-elearning-and-online-resources>

**Health Business Elite** http://www.evidence.nhs.uk/nhs-evidence-content/journals-and-databases

**HMIC – Health Management Information Consortium** http://www.evidence.nhs.uk/nhs-evidence-content/journals-and-databases A compilation of data from the Libraries of the Department of Health and the King’s Fund

**Organisations / professional associations**

**British Academy of Management (BAM) – Healthcare Organisation and Management Special Interest Group <http://www.bam.ac.uk/sigs-healthcare-organization-and-management>**

**Care Quality Commission** – Information about Healthcare Services

[**http://caredirectory.cqc.org.uk/caredirectory/searchthecaredirectory.cfm**](http://caredirectory.cqc.org.uk/caredirectory/searchthecaredirectory.cfm)

**Institute for Healthcare Improvement <http://www.ihi.org/ihi>** Independent, not-for-profit organisation, based in the US, working to improve healthcare world-wide.

**Institute of Healthcare Management** [**http://www.ihm.org.uk/**](http://www.ihm.org.uk/) Professional organisation for healthcare managers within the NHS, private sector, armed forces and consultants.

**Leadership Academy** [**http://www.leadershipacademy.nhs.uk/resources/healthcare-leadership-model/**](http://www.leadershipacademy.nhs.uk/resources/healthcare-leadership-model/) You can download the Healthcare Leadership Model here.

**The National Skills Academy / Social Care** [**https://www.nsasocialcare.co.uk/about-us/leadership-qualities-framework**](https://www.nsasocialcare.co.uk/about-us/leadership-qualities-framework) You can download the Leadership Qualities Framework here.

**Lean Enterprise Academy: Lean Healthcare <http://www.leanuk.org/health/default.htm>** The Lean Enterprise Academy is a UK non-profit organisation which exists to develop and promote "lean thinking".

**Discussion lists / other sites of interest**

**bmj.com Selected Resources: Quality Improvement & Health Policy**

[**http://www.bmj.com/cgi/collection/quality\_improvement2**](http://www.bmj.com/cgi/collection/quality_improvement2)[**http://www.bmj.com/cgi/collection/health\_policy**](http://www.bmj.com/cgi/collection/health_policy)

**Business Balls** [**http://www.businessballs.com/**](http://www.businessballs.com/)Includes team building, leadership and self development.

**Developing and Sustaining Effective Teams (RCN)** <http://www.rcn.org.uk/__data/assets/pdf_file/0003/78735/003115.pdf>

**Developing and Sustaining Nursing Leadership** <http://www.rnao.org/Storage/16/1067_BPG_Sustain_Leadership.pdf>

**Foundation of Nursing Leadership** <http://www.nursingleadership.org.uk/>

**Harvard Business School Working Knowledge** <http://hbswk.hbs.edu/>

**King’s Fund - Leadership and Management**<http://www.kingsfund.org.uk/topics/leadership_and_management/index.html>

**NHS Networks** [**http://www.networks.nhs.uk/**](http://www.networks.nhs.uk/)

**Team Technology** [**http://www.teamtechnology.co.uk/**](http://www.teamtechnology.co.uk/)articles on leadership, team building and management

**Journals: Print/Electronic format**

Find a full list of all available journals at http://www.library.nhs.uk/booksandjournals/journals/

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| Academy of Health Care Management Journal | 2006- | J of Org. Culture, Communication & Conflict | 2006- |
| British Journal of Healthcare Management | 2006- | Journal of Personnel Psychology | 2010- |
| Chief Executive | 1988- | Leadership & Org. Development Jnl | 1994- |
| Disaster Prevention and Management | 1994- | Leadership Excellence | 1987- |
| Financial Management | 2000- | Leadership in Health Services | 1997- |
| Harvard Business Review | 1922- | Management Today | 1991- |
| Healthcare Executive | 1991- | Nursing Management | 2001- |
| Healthcare Leadership Review | 2009- | Organization Development Journal | 2004- |
| **Health Facilities Management** | 2004- | Personnel Psychology | 2010- |
| Health Service Journal (Ask staff ) | 1998- | The Quality Management Journal | 2002- |
| **Journal of Corporate Real Estate** | 1998- | Reflections on Nursing Leadership | 2005- |
| Journal of Healthcare Management | 2000- | Strategic HR Review | 2005- |
| Journal of Managerial Psychology | 1986- | Strategy and Leadership | 2000- |
| Journal of Organizational Change Management | 1988- | Supervision | 1987- |

**Books (selection): print/electronic - available in the SWIMS network**

To borrow any items (including those located at other libraries) contact us via: [library.enquiries@oxfordhealth.nhs.uk](mailto:library.enquiries@oxfordhealth.nhs.uk). View a full list of books available via the library catalogue at: [www.swims.nhs.uk/cgi-bin/swnhs.bat?ssi=624](http://www.swims.nhs.uk/cgi-bin/swnhs.bat?ssi=624). **E books**: Requires NHS OpenAthens username and password.

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| Northouse, Peter (2016). Leadership: theory and practice. WX224.2  Carson, Samuel (2016). Mistake proofing for lean healthcare. WX212.5  Finkelman (2016). Professional nursing concepts: competencies for quality leadership. WY40  Jones (2015). 50 top tools for coaching: a complete toolkit for developing and empowering people. WX432  Quinn, Robert E. ...[et al] (2015). Becoming a master manager: a competing values approach. WX200  Spurgeon, P. (2015). Clinical leadership: a practical guide for tutors, trainees and practitioners. WX224.2  Weiss, Sally A. ; Tappen, Ruth M. (2015). Essentials of nursing leadership and management. WY200  Milligan, Jim (2015). A guide to staff employment in general practice. WA133  Pine, John C. (2015). Hazards analysis: reducing the impact of disasters. W410  Cooper, Simon (2015). How to be a brilliant leader. WX224.2  Peeling, Nic (2015). How to be a brilliant manager. WX200  NHS Improving Quality (2015). Intelligence handbook: guidance and tools to support systematic intelligence gathering activity in health and care. WX213  Daly, John (2015). Leadership and nursing: contemporary perspectives. WY200 Passmore, J. (2015). Leadership coaching: working with leaders to develop elite performance. WX432  Porter-O'Grady, Tim (2015). Leadership in nursing practice: changing the landscape of health. WY200  Ellis, Peter ; Bach, Shirley (2015). Leadership, management and team working in nursing. WY200  Wheeler, Neil (2015). Leading and managing in health and social care. WX135  Lawrence, Paul (2015). Leading change: how successful leaders approach change management WX224.5  Burton, John. (2015). Leading good care: the task, heart and art of managing social care HV115  Cole, Gerald A. (2015). Management theory and practice. WX200  Holroyd, Jane (2015). Self leadership and personal resilience in health and social care WX224.2  Rees, W. David (2015). Skills of management and leadership: managing people in organizations. WX224.2  Atrill, Peter ; Eddie McLaney, Eddie (2014). Accounting and finance for non-specialists. WX260  Armstrong, Michael (2014). Armstrong's handbook of human resource management practice WX400  Parkes, Mike (2014). Business facilitation: an essential leadership skill for employee engagement.  Hicks, Robert F. (2014). Coaching as a leadership style: the art and science of coaching conversations for healthcare professionals. WX432  Murray, Kevin (2014). Communicate to inspire: a guide for leaders. WX224.2  Cornelissen, Joep (2014). Corporate communication: a guide to theory and practice. WLM816 COR  Humphrey, Ronald H. (2014). Effective leadership: theory, cases, and applications WX224.2  Robbins, Stephen P. , Timothy A. Judge (2014). Essentials of organizational behavior WX201  Bradt, G. (2014). First-time leader: foundational tools for inspiring and enabling your new team WX224.2  Beardwell, Julie (2014). Human resource management: a contemporary approach. WX400  Bence, Sarah (2014). Introductory guide - NHS Foundation Trust finance and governance. WX122  Shore, David A. (2014). Launching and leading change initiatives in health care organisations: managing successful projects. WX224.5  Brent, Mike (2014). The leaders guide to managing people: how to use soft skills to get hard results.  Gopee, Neil and Jo Galloway (2014). Leadership and management in healthcare. WX224.2  Huber, Diane (2014). Leadership and nursing care management. WY200  Ledlow, Gerald R. (2014). Leadership for health professionals: theory, skills and applications. WX224.2  Reffo, Gerry (2014). Leadership PQ: how political intelligence sets successful leaders apart: WX224.2  Cutler, Alan (2014). Leadership psychology: how the best leaders inspire their people. WX224.2  Marquis (2014). Leadership roles and management functions in nursing: theory and application WY200  Henwood, Suzanne (2014). Practical leadership in nursing and health care: a multi-professional approach. |