PAPER MC 27/2009

Report to the Meeting of the Oxfordshire & Buckinghamshire Mental Health NHS Foundation Trust Members' Council

For Information

17 November 2009

Annual Plan Quarter 2 Report

Executive Summary

The attached reports on progress against the Trust's objectives as contained in the 2009/10 Annual Plan agreed by the Board of Directors in May 2009.

The report consists of two sections:

- Summary report
- > Q2 position against the 2009/10 objective milestones

Recommendation

The Members' Council is asked to note the Q2 position.

Author and Title: Helen Millar, Director of Corporate Management Lead Executive Director: Julie Waldron, Chief Executive

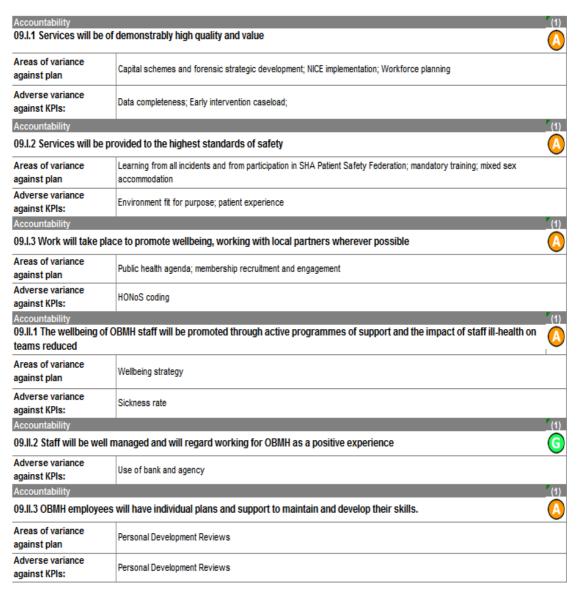


Annual Plan Quarter 2 report

The Q2 Annual Plan report is attached. The report consists of two sections

- Summary report
- Q2 position against the 2009/10 milestones (appendix A)

Summary Report



Key 1) Overall RAG

Quarter 2 progress against objective milestones

Appendix A shows the Q2 position against the objectives and milestones agreed as part of the Annual Plan in May 2009. Each milestone is given a RAG status (column headed **RAG**) indicator showing the level of confidence that the objective will be achieved to plan.

One milestone still remains rated as RED - 09.I.1.03 – Approval of revised Warneford SOC and Highfield replacement business case by June 2009, with work commenced on site for the Highfield by March 2010. The impact of the economic climate remains a real risk to all the major capital schemes (see also 09.I.1.01, 09.I.1.02 – both AMBER) and remains under close scrutiny.

There are 12 milestones (further to the two mentioned above) currently showing a RAG rating of AMBER. In the main this is due to delay against original timescales and staff changes, although in some cases better engagement is required (workforce planning and membership). Two milestones previous rated as AMBER have now been re-rated as GREEN (09.I.1.11 – NICE implementation, 09.I.1.15 – structured learning)

In the case of five milestones, the RAG has changed to AMBER from a GREEN rating in the previous quarter (09.I.1.09 – Benchmarking, 09.I.2.5 – NHSLA standards, 09.I.3.2 – equality and diversity, 09.I.3.4 – systematic disease prevention, 09.II.3.1 – management reviews).

The reasons for this, and any action being taken, are detailed in Appendix B.

Key performance indicators (KPIs)

Key performance indicators can give assurance on how the Trust is progressing against the milestones and in improving the Trust's overall performance. KPIs contained in the Trust's performance framework have been aligned to the Trust's objectives. KPIs showing a negative variance against target are indicated in the summary table above.

Helen Millar Director of Corporate Management