

## **Report to the Meeting of the Members' Council**

**For Approval**

**22 July 2010**

**From the Members' Council Remuneration and Nominations Committee  
- July 2010**

### **Re-appointment of Non-Executive Directors**

#### **Background**

The Trust constitution requires that Non-Executive appointments are made on the basis of 3 years fixed term with a maximum tenure of 6 years. The Members' Council is advised that there are 3 Non-Executive Director positions approaching the end of their tenure on 30<sup>th</sup> September 2010. This paper is therefore being presented to put forward proposals to extend their term of office. This will be for an initial period to provide an opportunity to consider the long term objectives of the Trust, particularly given the imminent integration with Community Health Oxfordshire and the skills needed at board level to achieve these goals.

#### **Extending current appointments**

The terms of appointment for the Non-Executive Directors listed below are due to expire on the 30<sup>th</sup> September 2010:-

Lyn Williams  
Elaine Whittaker  
Cedric Scroggs

It is proposed that their appointments be extended until 31<sup>st</sup> March 2011. This will allow sufficient time for the Chairman to consider the impact of the integration with Community Health Oxfordshire (CHO) and consequently the range of skills and experience needed to compliment this development. As part of this consideration, the Board development programme will be used to help identify the particular experience needed to ensure the future success of the Trust in the delivery of high quality patient care to our community. Once this process has been completed, the Members' Council will receive further recommendations for the longer term appointment to these roles.

## **Recommendation**

It is recommended to the Members' Council that these appointments be extended for a period of 6 months until 31<sup>st</sup> March 2011. This will ensure continuing stability within the Trust during the challenging integration phase with Community Health Oxfordshire. It will also allow time for consideration of the future needs, at Board level, to take the Trust forward as a successful community provider of high quality health care.

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