

# PAPER

MC 05/2012

# Report to the Meeting of the Members’ Council

**9February 2012**

**Staff Survey - Update**

**For: Information**

The attached briefing note and presentation are provided to the Members’ Council for information and comment.

**Executive Summary**

Following discussion at the Members Council meeting in November 2011 it was agreed that a further more detailed report would be provided to members outlining the actions being taken to improve the Trust’s staff survey results.

The attached briefing outlines the context to the survey, an approach for monitoring progress throughout 2012 and how the members Council will be more engaged is supporting the Trust to achieve the required improvements.

The presentation associated with the briefing has already been discussed at the newly formed Members Council Staff Survey Sub-Committee and is presented to the full Members Council to provide an outline of the 2010 results, the actions taken in the last 9 months to address the areas of concern and progress to date. The impact of any actions taken will be looked at in context with the 2011 results which are due out before then end of February 2012.

**Recommendation**

The Members’ Council is asked to note and comment on the attached briefing and presentation, including the proposal for future reports to Members’ Council meetings.

**Author and Lead Executive Director:**

**Graeme Armitage**

**Director of Human Resources and Organisational Development**