



About the trust

# What our staff say about the trust

# Working for Oxford Health NHS Foundation Trust

Every day in excess of 6,000 of us come to work for the trust, but we are always looking for motivated new people to come and join our teams.

The trust's vision is for patients who use our services to feel that they receive 'outstanding care delivered by outstanding people.'

We recognise that our staff are our greatest asset and that the success of the organisation depends on having the right number of staff, with the right skills and abilities.

As well as delivering the best possible patient care, we are keen that all staff feel supported and encouraged to fulfil their potential. As an employer we offer excellent learning and development opportunities and there is usually more than one route to progression and advancement within the trust.

There are a huge range of job roles and opportunities at Oxford Health NHS FT, these include:

- doctors
- mental health and general nurses
- health and care professions
- administration and managerial

Working for the trust offers a package of flexible working hours in a variety of career paths across a wide range of locations.

If you would like to know what it is like to work for us and the job opportunities that we offer please visit [www.oxfordhealth.nhs.uk](http://www.oxfordhealth.nhs.uk) and click on the 'Working for Us' section.

Oxford Health NHS FT is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.

All successful candidates will be subject to disclosure barring service checks along with other relevant employment checks.

## Why work for Oxford Health NHS FT?

We asked our staff about working for the trust and this is what they had to say ...

## How long have you worked with the trust and how has your career developed?

### **Learning new skills quickly ...**

*"I have only been with the trust for eight months, but in that time have been able to develop my career by learning new skills on a daily basis and drawing from the wealth of experience in my team."* Sam Crawford, Support Time Recovery Worker

### **Support to obtain a Masters qualification ...**

*"I have worked for the trust since its inception and am a qualified and registered social worker. Since my time at the trust, due to the support from my line manager, I have been able to enrol on a Masters in advanced social work."* Richard Lohman, Substance Misuse Support Worker

### **Went up from a band 6 to an 8b in only three years ...**

*"I have worked for the trust for three years and three months. I started as a band 6 and progressed to an 8a project manager and most recently developed as an 8b service manager."* Neil Flint, Service Manager for Clinical Support Team

## **26 years in the trust ...**

*"I began work for Oxford Health NHS FT when it was simply Littlemore Hospital. I trained as a nurse qualifying in 1989. I worked on a rehabilitation ward for people with enduring mental health problems, then moved to work on a ward for people with drug and alcohol addiction. The next move was to the community, where I became a clinical nurse specialist. Then came the big move to CAMHS, where I returned to a clinical role as clinical lead for addictions in the children and families division."* Sam Clarke, Clinical Lead for Addictions

## **Training and skills development ...**

*"I have been working here for just over two years. I have completed several training courses, which have given me lots of skills to develop further. I have moved from admin assistant to team administrator in that time, being given more responsibility and a wider range of experiences."* June Allison, Team Administrator

# What team do you work in and who do you work with?

## **Mental health team ...**

*"I work with a community mental health team in Aylesbury. The team is multidisciplinary in nature and we provide a service to older people, as well as some younger people with memory problems."* Phil Blunden, Community Psychiatric Nurse

## **Community hospital team ...**

*"I work with the community hospital team in Oxfordshire and work alongside all of the services that serve the same localities across health and social care."* Karen Campbell, Head of Community Hospital

### **Specialised services ...**

*"I work at Luther Street Medical Centre, a specialist GP surgery in Oxford city centre solely for people experiencing homelessness. We are a truly multidisciplinary team with doctors, nurses, mental health practitioners, addiction nurse specialists, dentistry, acupuncture and me, the support worker. Our admin team provide the essential backbone of work - without them we'd come to a grinding halt."* Richard Lohman, Substance Misuse Support Worker

### **Children and young people's integrated therapy team ...**

*"I work with children who have complex needs, delivering a combination of occupational therapy, physiotherapy and speech and language therapy. Working across the different disciplines and with so many different therapists has enabled me to quickly develop a whole range of skills."* Viv Southcott, Therapy Support Worker

### **HR team ...**

*"I work in recruitment and medical staffing within HR. I work with college tutors, the director of medical education, consultant supervisors and the deanery to ensure smooth rotations of the junior doctors."* Sophy Daley, Recruitment Officer

## What do you particularly enjoy about your job?

### **Variety of activities and providing a good service to others ...**

*"I enjoy the variety of activities I undertake, particularly the problem-solving elements of my role, applying a logical approach. I take pride in providing a good service to others."* James Rayner, HR Information Analyst

### **Enjoying the challenges and sense of achievement ...**

*"I really enjoy the challenges of working with adolescents and teenagers. When you manage to engage with a young person it is so satisfying, but when you actually help them with a health need, whether large or small, the sense of achievement is a really good feeling and makes the job worthwhile."* Diane Gamble, School Health/ Youth Offending Nurse

### **Autonomy and diversity of work ...**

*"I enjoy the autonomy of my job and the opportunity to think on my feet. I enjoy the varied caseload I have and the individuality of each client. I love that two days are never the same and that I get to see my clients go on to healthier and happier times."* Sam Crawford, Support Time Recovery Worker

### **Dedicated team, improving patient experiences and outcomes ...**

*"I enjoy being part of the strategic development of patient pathways to try and improve patient experience and outcomes. I am motivated to try and ensure that the patients retain independent living close to their homes. I work alongside a dedicated and motivated team that puts the patient experience at the centre of their work."* Karen Campbell, Head of Community Hospital

## Why would you recommend working for Oxford Health NHS Foundation Trust?

### **Opportunities to develop and grow ...**

*"There are so many opportunities for development in the trust. Training is a key aspect and everybody is encouraged to develop in their role and into different roles."* June Allison, Administrator

### **Forward thinking, serving patients' best interests ...**

*"I believe the trust to be an expert in mental health and that it is a forward-thinking organisation that is not afraid to evolve to suit the patients' best interests."* Sam Crawford, Support Time Recovery Worker

### **Staff valued and supported ...**

*"I have found the trust and its employees to be caring and supportive. I feel really valued and encouraged. I can see myself working here for many years."* Viv Southcott, Therapy and Support Worker

### **Investing in staff and patient focused ...**

*"It seems to me that the trust would not exist if it weren't for the people out in the community who need our support. Wherever our position of employment, we are only here because of the people who need our service. From what I can see, the trust has not lost sight of this - it retains a very patient-centred perspective and is willing to invest in staff in order to provide the best possible service to the community that it serves."* Phil Blunden, Community Psychiatric Nurse

### **Strong trust values ...**

*"I strongly believe in and support the values that the trust has incorporated into the day-to-day running of the service. This is evident throughout departments where we work together to achieve a caring, safe and excellent environment to work in and service for our clients."* Sophy Daley, Recruitment Officer

Contact [Recruitment.Solutions@oxfordhealth.nhs.uk](mailto:Recruitment.Solutions@oxfordhealth.nhs.uk) or visit [www.oxfordhealth.nhs.uk/about-us/work-for-us](http://www.oxfordhealth.nhs.uk/about-us/work-for-us) for further information on working for our trust.

If you need the information in another language or format please ask us

Nëse ky informacion ju nevojitet në një gjuhë apo format tjetër, ju lutem na kontaktoni

আপনি যদি এই তথ্যাদি অন্য কোন ভাষায় বা মাধ্যমে (ফরম্যাট) পেতে চান তবে দয়া করে আমাদেরকে বলুন

જો તમને આ માહિતી બીજી ભાષામાં અથવા બીજા આકારમાં જોઈએ, તો કૃપા કરીને અમને પૂછો  
यदि आपको यह जानकारी किसी दूसरी भाषा या आकार में चाहिए हो तो कृपया हम से पूछें

若您需要本信息的另一种语言或格式的版本文本，请与我们联系

नेवत कुवतुं टित नान्दवती विसी सुनी ब्रामा नं नवल विस चारीसी वहे उं वितथा वर वे सतुं पुहो

اگر آپ کو یہ معلومات کسی دوسری زبان میں یا کسی دوسرے طریقے سے درکار ہیں تو براہ کرم ہم سے پوچھیں۔۔

## Contact us

Oxford Health NHS Foundation Trust

Trust Headquarters

Warneford Hospital

Warneford Lane

Headington

Oxford

OX3 7JX

Switchboard 01865 901 000

Email [enquiries@oxfordhealth.nhs.uk](mailto:enquiries@oxfordhealth.nhs.uk)

Website [www.oxfordhealth.nhs.uk](http://www.oxfordhealth.nhs.uk)

COR 047.15