

# Report to the Meeting of the

**CoG 07 /2017**

(Agenda item: 12)

# Oxford Health NHS Foundation Trust

# Council of Governors

**8th March, 2017**

**Nominations and Remuneration Committee Terms of Reference**

**For: Approval**

**Background**

The Committee Terms of Reference last approved in November 2014 were reviewed by the Committee at their November 2016 meeting.

The proposed Terms of Reference have been enhanced to incorporate best practice guidance on the role and remit of the Nomination and Remuneration committees of Councils of Governors as defined in such as the Compendium of best practice published by NHS Providers in association with Beachcroft Solicitors, and also incorporates obligations as set out in the NHS Code of Governance and the Trust’s Constitution.

To avoid the need for 2 committees reviewing appointments and terms and conditions/remuneration, it is proposed (as is permitted in statute) that one committee retain accountability for both.

**Action required:**

The Nominations and Remuneration Committee hereby recommend to the Council of Governors that it approve and adopt the revised Terms of Reference and that the single Committee review nominations and remuneration of the non-executive directors.

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