

BOD 02/2014

(Agenda Item: 4)

# Report to the Meeting of the

# Oxford Health NHS Foundation Trust

# Board of Directors

**29 January 2014**

**Chief Executive’s Report**

**For: Approval**

***National Issues***

**1. Governance Reviews – Monitor Consultation**

In October 2013, the Board discussed Monitor’s new Risk Assessment Framework and noted that a component of this was a periodic external review of Trust governance arrangements. Monitor has now issued its consultation document on the governance reviews and I attach a copy to this report. We intend to submit a response to the consultation and comments from Board members should be submitted to the Trust Secretary by 24 February 2014 for inclusion in an overall Trust response.

**2. The NHS Foundation Trust Code of Governance**

Monitor has published its revised Code of Governance which has been updated to reflect the changes set out in the 2012 Health and Social Care Act and changes made to the UK Corporate Governance Code; a copy for the revised Code is attached to this report. The Code applies form 1 January 2014 and, like the previous versions, all NHS FTs must comply with its provisions or explain in annual reports any non-compliance. I would encourage all Board directors to consider the Code in detail and a copy will also be presented to the Governors at the next Council meeting.

**3. Mental Health – Priorities for Change**

The Department of Health has published ‘Closing the Gap: priorities for essential change in mental health’ which supports the government’s mental health strategy – ‘No Health without Mental Health’. Closing the Gap sets out 25 priorities for change to how children, adolescents and adults with mental health problems are supported and cared for. A copy of Closing the Gap is attached to this report and all Board members should read this important document as it sets out the areas where it is anticipated that changes will be made to mental health services over the next 2-3 years. Key measures in the document include: giving patients a choice about where they get their mental health care; introducing the Friends and Family Test to mental health services; and expanding talking therapies. We will need to ensure that our plans for mental health service provision reflect the priorities set out in this document.

Board members may also be interested in reading the new ‘mental health dashboard’ which sets out progress made in the overall mental health strategy. A copy for the dashboard may be accessed here:-

<https://www.gov.uk/government/publications/mental-health-dashboard>

***Local / Trust Issues***

**4. CEO Stakeholder Meetings & Visits**

Since the last meeting, key stakeholders that I have met, visits I have undertaken and meetings that I have attended have included:-

* Bucks Healthy Leaders
* AHSN Management Board
* Trust Medical Staff Committee
* Visit to Luther Street Medical Centre
* Visit to Witney Community Hospital
* Trust OD Workshop
* CEO Open Sessions with Staff – Cambridge House, Aylesbury and Littlemore
* Meeting with Mathew Tait, NHS England Thames Valley Area Team

**5. AHSC**

On 29 November 2013, we were informed that the Department of Health had designated our application for the Oxford Academic Health Science Centre from April 2014; the Oxford application was the only new application so designated and joins the existing five AHSCs all of which received re-designation. This is an excellent outcome which has been achieved through cooperation with our partners: Oxford University Hospitals NHS Trust, University of Oxford and Oxford Brookes University. The Oxford AHSC will focus on the following themes:-

* Big Data: Delivering the Digital Medicine Revolution
* Building Novel NHS, University and Industry Relationships
* Modulating the Immune Response for Patient Benefit
* Managing the Epidemic of Chronic Disease
* Emerging Infections and Antimicrobial Resistance
* Cognitive Health: Maintaining Cognitive Function in Health and Disease.

**6. Cotswold House Oxford – 20 Years**

The Trust’s specialist eating disorders service Cotswold House Oxford is celebrating its 20th anniversary on by holding a special event on 29 January 2014 that traces how it has evolved and expanded over the past two decades. The Oxford-based service provides care for adults with a range of eating disorders and has won a reputation for excellence over the years and the service model replicated in Wiltshire when the Trust opened a sister unit in Marlborough in 2008.

**7. Highfield Official Opening**

I am delighted to announce that Her Royal Highness The Countess of Wessex has kindly agreed to open the Highfield Unit Oxford at a ceremony to take place on 13 February 2014. The Countess will receive a tour of the unit, meeting patients and seeing first-hand some of the therapeutic and educational activities in which young people being treated at the Highfield Unit Oxford participate. She will then officially open the facility and meet other key people involved in the development of the unit.

The facility provides specialist inpatient services for young people aged 11 to 18 with acute mental health needs and opened for patients at the beginning of 2013. The £11m unit has 18 bedrooms, all with en-suite facilities, as well as a state-of-the-art music suite and a dedicated learning zone so young people continue their education. This well equipped unit now provides the best possible environment for young people with serious mental illness who cannot be cared for safely in the community.

**8. Consultant Advisory Appointment Committee**

An Advisory Appointment Committee, chaired by Dr Clive Meux, Medical Director, and attended by Mr Mike Bellamy, Non Executive Director, convened on 13 December 2013 and offered 4 posts of Consultant in Liaison Psychiatry to Dr Kezia Lange; Dr Kathleen Kelly; Dr Gautam Bhatia; and Dr Dhruba Bagchi (a Selection Panel the previous day had offered the other fifth Consultant in Liaison Psychiatry post to an internal candidate, Dr Phil Davison, currently a Consultant in General Adult Psychiatry in Oxford and chair of MSC).

A further Advisory Appointment Committee, Chaired by Dr Clive Meux, and attended by Mr Lyn Williams, Non Executive Director, convened on 9 January 2014 and offered the post of Consultant in Child & Adolescent Mental Health (based in Marlborough House, Swindon) to Dr Gillian Combe.

A further Advisory Appointment Committee, Chaired by Dr Clive Meux, Medical Director, and attended by Mr Lyn Williams, Non Executive Director, convened on 18 December 2013 and, although not offering any Consultant posts in Interface Medicine, did offer a post of Specialist General Practitioner in Interface Medicine (part-time in EMU) to Dr Alex Novak. All offers were made subject to relevant pre-employment checks and, where appropriate, to Board agreement.

Dr Lange gained her medical degree in South Africa and trained in psychiatry predominantly at The Maudsley Hospital, London (including placements at Johns Hopkins in the USA and in Sydney, Australia). Apart from her Membership of the Royal College of Psychiatrists (MRCPsych), following a Rhodes Scholarship, she gained a BA in Law at Oxford University and was subsequently admitted to the Bar (England & Wales). She has worked at Consultant Psychiatrist level for over 8 years in different posts in England, most recently as a Locum Consultant in Liaison Psychiatry in Oxford Health NHS Foundation Trust. She is interested in clinical management, experienced in teaching and training and her research work has contributed to scientific publications.

Dr Kelly gained her medical degree in London and she trained in psychiatry in Oxford (gaining accreditation in general psychiatry and substance misuse). Apart from her Membership of the Royal College of Psychiatrists (MRCPsych) she gained a BSc in Nutrition at Kings College London. She has worked at Consultant Psychiatrist level for over 3 years in Northampton. She is experienced in teaching and training and has been involved in research.

Dr Bhatia gained his medical degree in India and trained in psychiatry in London, including a number of years at the Maudsley Hospital (gaining accreditation in general psychiatry and liaison psychiatry). He is interested in clinical management and is currently undertaking a post-graduate certificate in Medical Leadership. He has been involved in a range of teaching, training and research activities. This will be his first substantive consultant post.

Dr Bhagchi gained his medical degree in India and trained in psychiatry in Leicester, (gaining accreditation in general psychiatry and liaison psychiatry). He has worked as a Consultant in Liaison Psychiatry for over 12 years, most recently in the Birmingham RAID service. He has been a Named Doctor for Safeguarding. He is experienced in teaching and training and has been involved in service evaluation activities and RiO configuration for liaison psychiatry.

Dr Combe gained her medical degree in Bristol and trained in psychiatry and child psychiatry in Bristol and surrounding areas. She has worked at Consultant Psychiatrist level for over 4 years in Oxford Health NHS Foundation Trust (Swindon). She is experienced in teaching and training and has been involved in academic publications.

Dr Novak is an experienced salaried General Practioner, based in a practice in Oxford, who also works as a Specialty Doctor in the Emergency Department at the John Radcliffe Hospital. He gained his medical degree in Leeds and then worked as a junior doctor in hospital medicine in London and in general practice in Sussex before gaining his Membership of the Royal College of General Practitioners (MRCGP). His other qualifications include an Intercalated BSc in Anatomy; an MSc in the History of Science, Technology & Medicine; the Diploma of the Royal College of Obstetricians and Gynaecologists (DRCOG); and Membership of the College of Emergency Medicine. He is experienced in teaching and training.

The Board is asked to approve the 5 consultant appointments recommended at the Advisory Appointment Committees on 13 December 2013 and 9 January 2014.

**Recommendation**

The Board is asked to note the report and approve consultant appointments.

**Lead Executive Director:** Stuart Bell, Chief Executive