

BOD 03/2015

(Agenda item: 5)

# Report to the Meeting of the

# Oxford Health NHS Foundation Trust

# Board of Directors

**28 January 2015**

**Chief Executive’s Report**

**For Approval**

***National Issues***

**1. Revised Code of Practice for the Mental Health Act 1983**

The Department of Health has published a revised code which shows professionals how to carry out their roles and responsibilities under the Mental Health Act 1983.  Subject to Parliamentary approval, the revised code will come into force from 1 April 2015.

The main changes to the code are designed to involve patients and, where appropriate, their families and carers in discussions about care, supporting the provision of personalised care, and minimising the use of inappropriate blanket restrictions, restrictive interventions and the use of police cells as places of safety.

A copy of the revised code may be accessed here:-

<https://www.gov.uk/government/publications/code-of-practice-mental-health-act-1983>

I have asked both the Medical Director and Director of Nursing and Clinical Standards to take account of the revised code and ensure we have plans in place to meet the provisions.

**2. The Dalton Review**

Sir David Dalton, Chief Executive of Salford Royal NHS Foundation Trust, was asked by the Secretary of State for Health to lead an independent review to examine options and opportunities for providers of NHS care.  Sir David has now issued his report to the Secretary of State and I attach a copy of the report’s Executive Summary.  The report complements the NHS Five Year Forward View and makes 22 recommendations under five themes:-

* One size does not fit all.
* Quicker transformational change and transactional change is required.
* Ambitious organisations with a proven track record should be encouraged to expand their reach and have a greater impact across the sector.
* Overall sustainability for the provider sector is a priority.
* Change must happen and implementation must be supported.

I would encourage all Board members to read the Executive Summary and take note particularly of those recommendations made to trust boards.  The recommendations do mirror the discussions that we have already been having at Board and amongst our senior teams.   We have previously considered the NHS Five Year Forward View and how we are already working to take forward elements within that vision; we plan to discuss the Forward View in our upcoming Board strategy sessions and we should consider the Dalton Review as part of that.

It should be noted that expressions of interest in becoming 'Vanguard' sites to exemplify the new models set out in the Five Year Forward View have been invited by 2 February 2015. We are in discussions with colleagues at CCGs and with neighbouring trusts about whether to put forward a proposal, based on, though not necessarily confined to, the work already undertaken on Outcomes Based Contracting.

NHS Providers and the NHS Confederation have agreed to lead a programme of education and dissemination, including developing ‘how to guides’, and propose to launch these in the coming months.

**3. Integrated Care Licence Condition Consultation**

Monitor has launched a consultation on draft guidance for licensed providers to understand how to minimise the risk of breaching the integrated care licence condition, when Monitor may take action under the condition and how the condition will be enforced.  A copy of the draft guidance may be accessed here:-

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/395157/IC_licence_consultation_final.pdf>

The consultation is open until 13 February 2015 and I would encourage any Board member to submit their views or comments to the Trust Secretary who will prepare any Trust submission.

**4. Monitors Requirements for 2014/15 Annual Report / Accounts and 2015/15 Annual Plan**

During December 2014, Monitor published documents which set out their expectations of the annual report / accounts and annual plan processes.  Work is now underway to prepare these submissions with key dates being as follows:-

* 27 February 2015 – submission of high-level draft one year operational plan (copy of submission will be presented to Board on 25 February 2015)
* 10 April 2015 – submission of final detailed plan (copy of proposed plan will be presented to Board on 25 March 2015)
* 23 April 2015 – submission of draft annual accounts
* 29 May 2015 – submission of final audited accounts and annual report (and associated documents and certifications) (submissions to be approved by Board on 27 May 2015)

***Local / Trust Issues***

**5. CEO Stakeholder Meetings & Visits**

Since the last meeting, key stakeholders that I have met, visits I have undertaken and meetings that I have attended have included:

* Meetings to progress the development of the Oxfordshire Better Care Fund proposal (which has now been submitted)
* Oxfordshire System-wide Resilience / Urgent Care System Resilience Group
* Townlands Hospital Workshop with Oxfordshire Clinical Commissioning Group
* Bicester Community Hospital visit
* Healthy Bucks Leaders risk summit on the urgent care system
* CQC routine meeting
* Meeting with our Monitor relationship team
* University of Oxford Department of Psychiatry Strategic Review Day
* South East Mental Health CEOs meeting
* Price Waterhouse Cooper’s Mental Health CEOs Group Formation meeting
* Expert Working Group meeting with the Secretary of State

**6. Monitor Team visit to Oxfordshire Hospitals**

In December 2014, senior officials from Monitor visited hospitals in Oxfordshire to learn more about the local health economy.  In addition to visiting Oxford University Hospitals NHS Trust’s John Radcliffe Hospital, the team also visited the Trust’s Abingdon Community Hospital and toured the Emergency Multidisciplinary Unit.  This provided us with the opportunity to explain to the healthcare regulator how we were working in partnership to meet patient’s urgent care needs in the county.

**7. Warneford Hospital Site**

Further to updates provided to Board in late 2014, I can report that we are continuing to explore how the Trust can work in partnership with the University of Oxford to develop a prospectus setting out the Trust’s vision for the Warneford Hospital site.  We want to work with the University of Oxford given their considerable experience in developing such prospectuses and we are currently drafting terms of references for a joint committee to manage this work.  As our Finance and Investment Committee ultimately oversee any proposals to develop the site, the joint committee will report into the FIC and, accordingly, I will be asking our Board to approve the joint committee’s terms of reference in due course.

**8. Oxfordshire System Leadership**

Following the submission of the Better Care Fund proposals for Oxfordshire it has been agreed to maintain the regular meetings between the Chief Executives of Oxfordshire County Council, Oxfordshire CCG, Oxford University Hospitals NHS Trust and Oxford Health NHS Foundation Trust. In turn two sub groups have been set up reporting to that group. The first, which will deal with 'system resilience', i.e. the issues of in year operational performance across the health and social care systems, will be chaired by David Smith, CE of Oxfordshire CCG on behalf of us all. The second, which will pull together longer term proposals for transformational change across the system I will chair on behalf of the group. A similar arrangement has existed in Buckinghamshire for some time.

**9. Consultant Appointments**

An Advisory Appointment Committee, Chaired by Dr Clive Meux, Medical Director, and attended by Mr Cedric Scroggs, Non-Executive Director, convened on 18November 2014 and offered the post of Consultant in Child & Adolescent Psychiatry (Oxfordshire; part-time) to Dr Meinou Simmons. A further Advisory Appointment Committee, Chaired by Dr Clive Meux, Medical Director, and attended by Mr Mike Bellamy, Non-Executive Director, convened on 21 November 2014 and offered the post of Consultant in Old Age Psychiatry (South Oxfordshire CMHT; part-time) to Dr Ciaran Abbey. Both offers were made subject to Board agreement and relevant pre-employment checks.

Dr Simmons first gained an MA in Medical Sciences at Cambridge University before obtaining her basic medical degrees (MB BChir) there. She trained in psychiatry in Cambridgeshire and then, having acquired the requisite Dutch language skills, recently moved to work as a psychiatrist in child & adolescent psychiatry in Nijmegen, Holland, her first post following completion of her higher psychiatric training. Apart from Membership of the Royal College of Psychiatrists (MRCPsych), she has an MA degree in Medical Education from the University of Bedfordshire. She has published academic work in scientific journals, particularly relating to medical education.

Dr Abbey obtained her basic medical degrees (MB ChB) in Edinburgh. She trained in psychiatry in Melbourne, Australia and in North London where she completed her higher psychiatric training. She has subsequently worked as a Consultant in Old Age Psychiatry in West London Mental Health Trust for over 7 years, where she has gained wide clinical experience and been clinical lead for the care of older people with mental health disorders in Hammersmith & Fulham. Apart from Membership of the Royal College of Psychiatrists (MRCPsych), she has an MSc degree in Psychiatric Research from University College, London. She has published a range of academic work in scientific journals, particularly relating to old age psychiatry.

The Board is asked to approve these 2 consultant appointments.

**10. Forward view**

The focus of the next few months will be planning for the new financial year, and ensuring the stability of the healthcare systems in which we operate. In particular we continue to have a key role in maintaining flow through the urgent care system.

There remain significant concerns about NHS Property Services, both in terms of their ability to respond adequately to their operational responsibilities, but also because of the very significant costs they appear to be tending to impose on the system. I will be taking these up at a national level.

**Recommendation**

The Board is asked to note the report and approve the consultant appointments.

**Lead Executive Director:** Stuart Bell, Chief Executive