

BOD 106/2015

(Agenda item: 12)

# Report to the Meeting of the

# Oxford Health NHS Foundation Trust

# Board of Directors

**29 July 2015**

**Workforce Performance Report – June 2015**

**For: Information**

The attached report shows the position on the workforce performance indicators as at the end of June 2015 (May sickness).

Sickness absence is the lowest rate reported since June 2011, with long term sickness dropping significantly from 2.06% to 1.84%. Turnover has dropped slightly over the last month but over 3 years the trend has been upwards.

Bank and Agency continues to rise and is above the % for the same period last year.

There continues to be a series of proactive actions by the recruitment team to fill vacancies. However a number of vacancies are in corporate services where organizational change is taking place in estates and facilities and in the finance team.

**Recommendation**

The Board is asked to note the report for information.

**Author and Title:** **Jayne Halford, Deputy Director of HR**

**Lead Executive Director: Mike McEnaney, Director of Finance and Ros Alstead, Director of Nursing**

1. *A risk assessment has been undertaken around the legal issues that this paper presents and there are no issues that need to be referred to the Trust Solicitors.*
2. *This paper (including all appendices) has been assessed against the Freedom of Information Act and the following applies: [delete as appropriate]*

* *THIS PAPER MAY BE PUBLISHED UNDER FOI*