

BOD 94/2015

(Agenda item: 13)

# Report to the Meeting of the

# Oxford Health NHS Foundation Trust

# Board of Directors

 **24 June 2015**

**Workforce Performance Report – May 2015**

**For: Information**

On a positive note sickness absence has decreased as seasonal sicknesses die down; unfortunately turnover continues to rise and bank and agency has risen again after a fall last month.

There continues to be a series of proactive actions by Resourcing to fill vacancies. However in recognition that the increase in turnover leads to high levels of recruitment the Recruitment Action Group is now focusing on retention and will consider amongst other issues career paths, development and succession.

**Recommendation**

The Board is asked to note the report for information.

**Author and Title:** **Jayne Halford, Deputy Director of HR**

**Lead Executive Director: Mike McEnaney, Director of Finance and Ros Alstead, Director of Nursing**

[Drafting Note: The following statements must be attached to every report]

1. *A risk assessment has been undertaken around the legal issues that this paper presents and there are no issues that need to be referred to the Trust Solicitors.*
2. *This paper (including all appendices) has been assessed against the Freedom of Information Act and the following applies: [delete as appropriate]*
* *THIS PAPER MAY BE PUBLISHED UNDER FOI*
1. *This paper provides assurance and evidence against the Care Quality Commission Outcome: [Input Outcome number – ie 12,13,14]*