**BOD 15/2016**

(Agenda item: 18)

# Report to the Meeting of the Oxford Health NHS Foundation Trust Board of Directors

# 27th January 2016

**Delivering the OHFT Strategy**

**For: Information**

On 25th October 2014 the Board of Directors approved a proposal submitted by the Medical Director to facilitate a 2 hour specific agenda item added to the confidential Board of Directors meeting, for detailed and targeted discussion of strategic issues. The most recent of these meetings took place on 25th November 2015 and focussed on reviewing the OHFT five year strategy and beginning to agree priorities to support the development of the OHFT operational plan. This report provides formal feedback to the Public Board following the meeting.

The purpose of the upcoming Board of Directors strategy session is:

1. To re-commit to the OHFT strategy
2. To agree the Trust’s priorities for 2016 – 2017
3. To discuss what we need to do to deliver our plans

The Board were asked to consider “If our strategy’s underpinning assumptions are still accurate and implementation is on track, you will want to recommit to the strategy. This means briefly revisiting its delivering and ongoing development.” ([Monitor: Developing strategy: What every trust board member should know](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/363273/Monitor_-_Developing_Strategy_-_a_guide_for_board_members.pdf)).

There was broad agreement that the vision, values and strategy are beginning to be embedded throughout the organisation. It was also agreed that the strategy wheel is a useful, simple way of describing our strategy and is not the strategy itself. It was recommended that the strategy document is updated inline with national timeframes and that top-down and bottom-up planning processes ensure delivery of key objectives.

The Board re-committed to the OHFT strategy and requested some minor amendments to the wording and alignment of the strategy wheel and it is summarised below:



The second part of the session focussed on agreeing a small number of priorities for 2016 – 2017. These will form the key areas of work central to our strategy that require focus and attention and clear structures and accountability to ensure that they will be delivered. The final priorities will be approved as part of the operational plan and the draft priorities are as follows:



Work is underway to develop the OHFT operational plan with final sign-off and submission planned for March 2016.

**Recommendation**

The Board of Directors is asked to note the progress and agreements from the previous strategy session of the Board.

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**Lead Executive Director:** Dr. Clive Meux, Medical Director & Director of Strategy

1. *A risk assessment has been undertaken around the legal issues that this paper presents and there are no issues that need to be referred to the Trust Solicitors.*
2. *This paper (including all appendices) has been assessed against the Freedom of Information Act and the following applies: [delete as appropriate]*
* *THIS PAPER MAY BE PUBLISHED UNDER FOI*