

 **Report to the Meeting of the**

**Oxford Health NHS Foundation Trust**

**BOD 101/2018**
(Agenda item: 15)

**Board of Directors**

**26th July 2018**

**Employer Based Clinical Excellence Awards 2017**

**For: Approval**

**Report**

Further to the agreement of the Board of Directors that consultants’ Clinical Excellence Awards (CEA) should be awarded for the year ending April 2017, the local Clinical Excellence Awards Committee met on 18 June 2018 and was chaired by Sir John Allison, Non-Executive Director. The committee consisted of 13 members, constituted as suggested by the national Advisory Committee on Clinical Excellence Awards (ACCEA).

There were 22 awards available to be allocated, based on the formula of 0.2 awards per eligible consultant (no awards were carried over). There were 35 applicants for new awards and one applicant to renew an existing level 9 award.

The CEA Panel gave all applications careful and stringent consideration. Many applications were of a high quality, reflecting some outstanding work by members of the consultant body.

**The panel’s recommendation to the Board:**

* Allocation of awards

The CEA Panel proposed that two awards should be granted to the highest scoring consultant and one award to each of the next 20. The Panel proposed to renew the one level 9 award considered.

**Diversity and Inclusion**

The HR Department was asked to consider the D&I characteristics of the list of consultants whom the CEA Panel had recommended for an award. The following information is presented to the Board:

**Gender**

|  |  |
| --- | --- |
| Male | 9 |
| Female | 12 |
| **Employment Contract** |  |
| Full time | 12 |
| Part time | 9 |
| **Ethnicity** |  |
| Any other white background | 2 |
| Any other mixed background | 1 |
| White British | 15 |
| Indian | 2 |
| British Asian | 1 |
| Other | 0 |
| **Speciality** |  |
| CAMHS | 6 |
| Forensic Psychiatry | 3 |
| Adult Mental Health | 9 |
| Older Adult Mental Health | 1 |
| Academic General Practice | 2 |

**Recommendation**

The Board of Directors is asked to approve the above recommendations made by the local, Employer-Based Clinical Excellence Awards Committee.

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**Lead Executive Director: Dr Mark Hancock**

1. *A risk assessment has been undertaken around the legal issues that this paper presents and there are no issues that need to be referred to the Trust Solicitors.*
2. *This paper (including all appendices) has been assessed against the Freedom of Information Act and the following applies:*
* *THIS PAPER MAY BE PUBLISHED UNDER FOI*