

## Facility Time Publication Requirements

The facility time that organisations are required to collate and publish under the new regulations is shown below.

**Table 1 – Relevant Union Officials**

<b>Total number of employees who were relevant union officials in the periods 1/4/2017 - 31/3/2018</b>	<b>FTE</b>
19	17.6

**Table 2 – Percentage of time spent on facility time**

<b>Percentage of time spent on facility time</b>	<b>No. of employees</b>
0%	0
1 to 50%	19
51 to 99%	0
100%	0

**Table 3 – Percentage of pay bill spent on facility time**

Total cost of facility time	£60,767.45
Provide the total pay bill	£153,973,000.00
Percentage of pay bill spent on facilities time	0.04%
Total cost of union activities	£69,554.45
Percentage of pay bill spent on union activities time	0.05%

**Table 4 – Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  (Total hours spent on paid trade union activities by relevant union officials	21.5%
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during the relevant period / total paid facility time hours) * 100	
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### **Glossary of terms**

<b>Term</b>	<b>Definition</b>
Relevant period	12 months commencing 1 <sup>st</sup> April 2017
Facility time	Includes time spent on negotiations with the employer related to collective bargaining, consultation regarding redundancies or TUPE, activities as a trade union learning representative, accompanying members at a disciplinary or grievance hearing.
Trade union activities	Time where the employee is acting as a representative of the union and includes attending union meetings.