**Summary of Actions from the Board meeting on 27 February 2019**

|  |  |  |
| --- | --- | --- |
| **Relevant Item** | **Action** | **Responsibility:** |
| BOD 26/19(f), (g) |  **Equality, Diversity and Inclusion focus at April Board Seminar**To include: * comparative data from across the Oxfordshire system;
* consideration of the work of the Deputy Chief Operating Officer in investigating staff experience on inpatient wards (staff as subjects of incidents of abuse from patients was an area to address and for the Board to consider what more could be done to support staff, especially if there was a link with levels of disciplinary activity);
* recruitment data about the proportion of BME staff progressing from shortlisting to appointment; and
* review of response rates to the Staff Survey (plan to improve next year).

***Status: on hold for April****.*  | TB |