**International Nurses Programme**

**Candidate Information Pack**

**Are you a mental health nurse who is resident in the UK but qualified overseas? Then this is the opportunity for you**

Our inpatient teams are looking to support mental health nurses who qualified overseas to successfully complete their Objective Structured Clinical Examination (OSCE) and gain their NMC registration.

As part of this programme we are looking for motivated individuals who have a ‘can do’ attitude and are dedicated to providing high quality care. You will hold a nursing qualification overseas and have at least 12 months experience working as a nurse in the country where you qualified.

**How the programme works**

The programme will last for 6 months, during this time you will be paid as a Band 3 Healthcare Assistant. As part of this programme you will receive on-going support and supervision from the team to ensure that you are prepared for your OSCE examination.

In addition to the training programme, we will fund your first OSCE. If you fail on your first attempt, you will be responsible for paying for any supplementary examinations.

Upon successful completion of the OSCE and registration with the NMC you will obtain a Band 5 Registered Mental Health Staff Nurse post with the Trust.

If you are passionate about making a difference to the lives of the people who use our services, and those who care for them and want to contribute to an organisation which is continuously striving to improve then we would love to hear from you.

**We are only able to accept applications from candidates that have passed their IELTS examination to Level 7 in all four parts in the last 24 months and have successfully passed Part 1 of the NMC computer Based Test (CBT).**

**Gaining NMC registration**

Nurses who have trained outside of the European Economic Area are tested for competence through a two part process to gain their NMC registration.

Part one – computer based multiple choice examination (CBT) which is accessible around the world.

Part two – practical objective structured clinical examination (OSCE) which will always be held in the UK

In order to be able to sit the OSCE test you must have passed the computer based test and comply with all other initial requirements of the NMC overseas nursing process, including achieving an overall International English Language Test (IELTS) score of 7.

**Objective Structured Clinical Examination (OSCE)**

The OSCE is designed to assess your ability to competently apply your professional nursing or midwifery skills and knowledge in the UK. It is set at the level expected of nurses and midwives as they enter the profession (at the point of registration). This means you must show that you are capable of applying knowledge to the care of patients at the level expected of a newly registered nurse or midwife.

The examination is testing your ability to apply knowledge to the care of patients rather than how well you can remember and recite facts. All the scenarios and any questions relate to current best practice and you should answer them in relation to published evidence.

**Assessment criteria**

The OSCE is made up of six stations, each lasting 15 minutes with an additional five minutes preparation time. Four stations will be scenario based and relate to the holistic patient centred assessment, planning, implementation and evaluating stages of nursing care. Two stations will be testing practical clinical skills.

**The learning programme**

The learning programme will last for 6 months, during this time you will be allocated a preceptor who will work with you to understand and achieve the competencies required for the OSCE.

**OSCE test days**

Once you have received the decision letter from the NMC to move on to part two we can confirm your attendance to Oxford Brookes University (OBU) who conducts the OSCE test.

You will receive individual, password protected access to OBU’s internal learning platform which will provide you with all the information you need to prepare for the

examination. It is recommended that you have at least 14 days access to the online material to help prepare sufficiently for the exam.

You will be in the test centre for approximately three hours.

**Cost of the OSCE test**

The cost of the test is £992 per candidate, this cost will be paid for by Oxford Health.

Should you need to undertake a partial re-sit as you have failed either the skills or nursing journey stations the cost is £496. Should you need a full re-sit as you have failed all 6 stations the cost is £992. The Trust will not pay for partial or full re-sits.

**Completion of the programme**

Upon successful completion of the OSCE and registration with the NMC you will obtain a Band 5 Registered Mental Health Staff Nurse post with the Trust.

**Further information**

NMC website

<https://www.nmc.org.uk/registration/joining-the-register/trained-outside-the-eueea/>

Oxford Brookes Website

<https://www.brookes.ac.uk/nmc-test-of-competence/about/>