**Oxford Health NHS Foundation Trust Volunteer Role Profile**

|  |  |
| --- | --- |
| **Role Title** | Peer Support Trainee |
| **Role Location** | Buckinghamshire Adult Mental Health Wards, Community Treatment Teams or Early Intervention Service  |
| **Subject to DBS?** | Yes (Enhanced) |
| **Department** | Buckinghamshire Adult Mental Health  |
| **Supervisor/Main Contact** | Charlotte Proud (Peer Support Coordinator)Team / Ward Manager (determined by placement location) |

|  |
| --- |
| **Purpose of Role:** |
| Oxford Health’s Peer Support Training is designed to equip people with lived experience of mental health problems with the skills and knowledge to support others in their recovery.Students who successfully complete the first stage (5 classroom days) of our Peer Support Training Programme will be offered a voluntary trainee placement (30 hours in total over a number of weeks ) The purpose of the placement is to support the individual to practice and develop the skills taught in the training. It is also an opportunity for the trainee to experience working in a mental health setting in a Peer capacity.Completing the placement and the training detailed below is a pre-requisite to apply for the new (paid) Peer Support Worker jobs that will be advertised upon completion of training and placement. Applicants for the paid positions will be required to demonstrate that they meet the Peer Support Practice Competencies (see training section below for details).  |

|  |
| --- |
| **Main Tasks of Role** (Volunteers may be asked to complete some or all of the below – this will be confirmed by the supervisor/main contact prior to starting): |
| Duties will vary depending on which department a Peer Support Trainee is based, but they will likely include practicing and developing the following skills:  * Working with patients to help with goal-setting using recovery focused model.
* Working with a multi – disciplinary mental health team.
* Building relationships with service users based on mutuality and support.
* Co-facilitating activity and discussion groups.
* Supporting patients to engage in social activity (including in the community).
* Assisting patients in building strong working relationships with clinical staff and navigate the mental health services.

All tasks undertaken during the placement are to be completed with the support and supervision of the clinical and non-clinical staff within the trainee’s team. Peer Support Trainees will be encouraged to draw on their existing skills, interests and lived experience of mental distress and there will be some scope for individuals to tailor the roles to their interests. As these are training positions for newly created posts we are still working with our teams and patient representatives to identify the specific duties a paid Peer Support Worker will be expected to carry out. In the spirit of co-production Peer Support Trainees are encouraged to share their views on how we can improve the experience of facilitating Peer Support in our teams, this may include suggesting additions or amendments to the aforementioned duties. |

|  |
| --- |
| **Training Required:** |
| Prior to being offered a voluntary trainee placement applicants are required to have recently engaged in: • Paid work• volunteering • or Adult Learning (i.e. college, skills courses, educations courses etc…) • or working towards this and able to demonstrate at least 2-3 months of the above prior to peer support worker training commencing in December 2019.Peer Support Practice Competencies – 1. Demonstrates an understanding of recovery principles and their application incare settings and services2. Supports individuals to identify their own strengths and resourcefulnessencouraging the person to use all of their strengths to aid their recovery3. Draws on own experiences appropriately in conversations with staff andpeople using services4. Writes recovery focused accounts of work with people who use services5. Discloses information about their life and lived experience appropriately.Maintains appropriate boundaries in their work with staff and people using services to keep themselves and the person they work with safe6. Researches different community resources or available opportunities andsupports service users to access them7. Accesses support from mentors and training team8. Supports people to identify their own goals and explore the support theywould like to achieve them9. Recognises discrimination and social exclusion, its impact on service users,how to reduce it and bring it to the attention of an appropriate person10. Takes the needs of family and friends into account |

**Volunteering Agreement:**

* All volunteer roles with Oxford Health NHS Foundation Trust are in place to support and enhance the service offered by the Trust and do not replace staff positions.
* Volunteers are expected to follow instruction relating to their role and make a commitment to attend regularly or at agreed times to undertake the tasks outlined.
* All volunteers must ensure that confidentiality is maintained while undertaking the role and following completion of the role and this relates to any information (whether in writing, oral, visual or in electronic formats) and any matters of a confidential nature relating to the Trust, patients, visitors or staff. Volunteers must not divulge, either directly or indirectly, any confidential information except as authorised or required by law.
* All volunteers must comply with Trust policies and health and safety procedures in place.
* All volunteers are responsible for themselves and their personal property on Trust premises.
* In order to complete a Peer Support Trainee Placement applicants must consent to an Enhanced DBS check (Disclosure and Barring Service, previously known as CRB).

|  |  |
| --- | --- |
| Signed by Volunteer |  |
| Date |  |
| Signed by Role Supervisor |  |
| Date |  |