



BOB

Buckinghamshire, Oxfordshire
and Berkshire West
Integrated Care System

NEWS BULLETIN

Buckinghamshire Oxfordshire and Berkshire West Integrated Care System

February 2020

Recruitment process underway to find a single CCG Accountable Officer/ICS Lead

The three CCG Governing Bodies met last month to review and discuss the feedback from the recent engagement exercise on future commissioning arrangements for Buckinghamshire, Oxfordshire and Berkshire West.

They were asked to receive the engagement report and to consider recommendations about the proposed single CCG Accountable Officer (AO)/ICS Lead role and supporting joint management structure. All agreed that there should be a single AO/ICS lead role and that work should get underway to start discussions about what a supporting joint management structure would look like.

The recruitment process to the role of CCG Accountable Officer/ICS Lead has begun. The job has been advertised on NHS jobs <https://www.jobs.nhs.uk/showvac/1/2/915946809> and will be advertised in the national press. Interviews are scheduled for March, with the outcome likely to be known in April. Depending on the successful candidate the appointment may not commence formally until the autumn.

Work to further develop the initial proposals for a single management structure will move forward with discussions taking place between now and the end of March. There will also be further work and thinking around clinical leadership arrangements to support the CCG Clinical Chairs. Alongside the development of proposals for an overall single ICS/CCG team structure, work will start to create the senior "top team" - these are the required statutory posts, such as Director of Finance, plus a number of very senior roles.

Each CCG will continue as a statutory organisation. This means that, although there will be a single team, there will continue to be three CCG Governing Bodies that will meet regularly. No decisions have been made about the proposal for a single CCG at this stage and would be subject to agreement by the membership of the three CCGs.

Update on BOB Primary Care Programme

The NHS Long Term Plan set out a vision for improved access to primary and community care, alongside a commitment to significant investment. The work to transform primary and community care in Buckinghamshire Oxfordshire and Berkshire West (BOB) comes under the remit of the BOB ICS Primary Care Board, chaired by Cathy Winfield Berkshire West CCG Accountable Officer and ICS Chief Executive Sponsor for this area of work. The membership of the Board is drawn from the three CCGs, Primary Care Networks, the Local Medical

Committee, Health Education England and NHS England/Improvement. Over the past nine months, the Board has overseen significant progress.

Last year, the ICS received primary care transformation funding to establish Primary Care Networks (PCNs) by July 2019. PCNs are fundamental to the long term vision for care. They are made up of GP practices working together with community, mental health, social care, pharmacy, hospital and voluntary services, in their local areas to help patients access the support and care they need. Typically, PCNs serve communities of around 30,000 to 50,000 people, so they are small enough to provide the personal care valued by both patients and GPs, but large enough to have impact and economies of scale through better collaboration between practices and other local health and social care providers. The BOB ICS has 45 PCNs, each led by a Clinical Director. It is the ICS's role to work with PCNs to help them to develop in line with six national priority areas:

- Set up and support
- Leadership development
- Collaborative working through multi-disciplinary teams
- Population health management
- Social prescribing and asset based community development
- Organisational development and change management

Each PCN receives a workforce budget, according to the size of the population they serve. Over the coming years, PCNs will be expected to recruit to a number of new roles. This year PCNs are recruiting social prescribing and community pharmacist roles. A focus for the coming year will be to develop workforce plans with the PCN Clinical Directors.

As PCNs recruit to new roles, the ICS will work with them to understand any possible impact on the wider workforce and to help develop solutions with colleagues in primary, acute and community care to recruit and retain staff. The ICS will also be focusing on the retention of existing primary care staff and will receive funding to work with an ICS Training Hub on a range of initiatives – Cathy Winfield is leading work with Health Education to co-design the hub with colleagues.

Other priorities for the coming year include developing digital solutions to help patients to access the advice, support and treatment they need, delivering enhanced health care in care homes and supporting the NHS's model of personalized care.

Successful Bid to Join National Voluntary Community and Social Enterprise Leadership Programme

The development of partnership working between the Voluntary Community and Social Enterprise (VCSE) sector and the ICS received a boost this month, with the news that a bid to be part of a national NHS England/Improvement VCSE leadership programme has been successful. The programme will enable the VCSE sector to engage as a key system transformation partner as well as a key deliverer of services and activities across health and care systems. It aims to help embed partnership working, develop and support active two-way communication and feedback mechanisms and create/strengthen VCSE leadership groups or alliances to enable better co-ordination and communication within the VCSE sector. These will include organisations of all sizes and diverse communities, including those with protected characteristics or experiencing health inequalities. The work will be led by an alliance of VCSE infrastructure and support organisations, namely Community Impact Bucks; OCVA (Oxfordshire Community and Voluntary Action); RVA (Reading Voluntary Action); involve Community Services (Bracknell Forest & Wokingham) and the Volunteer Centre West Berkshire.