

**70-90% of people with mental health conditions would like to work, but only 37% are in paid employment. For people with severe mental health issues, it's just 8%.**

**Mental health is an essential business concern**

**The value added to the economy by people who are at work and have or have had mental health problems is as high as £225 billion per year, which represents 12.1% of the UK's total**



If you would like to have information translated into a different language, please contact the Equality and Diversity Team at: [EqualityandInclusion@oxfordhealth.nhs.uk](mailto:EqualityandInclusion@oxfordhealth.nhs.uk)

أرجى الاتصال بنا إذا كنتم ترغبون في الحصول على المعلومات بلغة أخرى أو بتسليق مختلف.

আপনি এই তথ্য অন্য ভাষায় বা আলাদা আকারে Bengali পেতে চাইলে অনুগ্রহ করে আমাদের সাথে যোগাযোগ করুন।

اگر آپ یہ معلومات دیگر زبان یا مختلف فارمیٹ میں چاہتے ہیں تو برائے مہربانی ہم سے رابطہ کریں۔

**Chinese** 若要以其他語言或格式提供這些資訊，請與我們聯繫

**Polish** Aby uzyskać informacje w innym języku lub w innym formacie, skontaktuj się z nami.

**Portuguese** Queira contactar-nos se pretender as informações noutro idioma ou num formato diferente.

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Become a member of our Foundation Trust  
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**NHS**

**Oxford Health**  
NHS Foundation Trust

WE ARE BETTER  
**TOGETHER**  
The Oxfordshire Mental Health Partnership

 **restore**  
working for mental health



IPS Oxon

**Individual  
Placement and  
Support (IPS)**

**Employment  
Service**

## THE IPS team can support you to meet your employment goals

**Find the talent you need**

**Enhance your business**

**Develop engaged employees**

**Promote wellbeing at work**

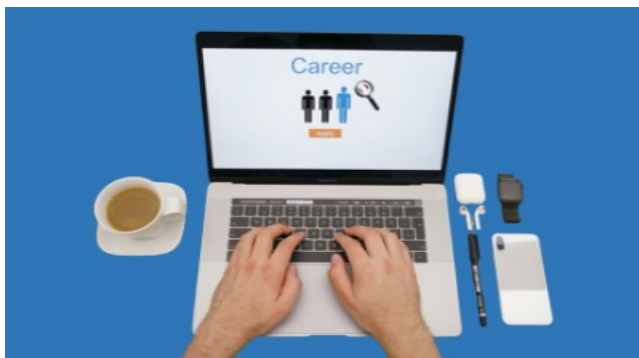
**ALL at no cost to you**

**We can help you with recruitment**

**Hire motivated local job-seekers**

**Help you overcome some of the hurdles around recruitment**

**Ultimately, save your organisation time and money**



## What we offer

Skilled, experienced and matched job-seekers

Dedicated and motivated employees

Flexible recruitment possibilities – full time/ part time/ free work trials or modern apprenticeships

A free and confidential service with a dedicated employment specialist to support you, candidates and employees

Employment liaison and, if needed, in-work support to employees

Advice and guidance on the Equality Act, reasonable adjustments for people with disabilities, Access to Work and other schemes and accreditation to support you

Mental Health Awareness Training and support around wellbeing at work.

If you want to find out more please email the IPS team on:

[bucksemploymentservice@oxfordhealth.nhs.uk](mailto:bucksemploymentservice@oxfordhealth.nhs.uk)

## How does IPS work?

IPS is effective because it follows these simple principles:

- It aims to get people into competitive employment
- It is open to all those who want to work
- It tries to find jobs consistent with people's preferences
- It works quickly
- Employment specialists work closely with clinical teams
- Employment specialists develop relationships with employers based upon a person's work preferences
- It provides time unlimited, Individualised support for the person and their employer
- Benefits counselling is included

We welcome the opportunity to work alongside you, helping to meet your recruitment needs and beyond