

**REGISTER OF DIRECTORS’ INTERESTS**

**PART A – CURRENT BOARD MEMBERS**

**PART B - FORMER BOARD MEMBERS DURING 2021/22**

July 2022

**DECLARATION OF INTERESTS**

**PART A – CURRENT BOARD MEMBERS**

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| NAME | POSITION | INTERESTS DECLARED |
| Amelie Bages | Executive Director of Strategy and Partnerships | Partner is the Chief of Staff for the Chief Operating Officer of **NHS England & Improvement** |

Date: 18 May 2022

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| NAME | POSITION | INTERESTS DECLARED |
| Nick Broughton | Chief Executive (from 12 June 2020) | Partner Member for Mental Health of the **Buckinghamshire, Oxfordshire & Berkshire West (BOB) Integrated Care Board (ICB).** From 01 July 2022, the BOB ICB gained the commissioning responsibilities of the BOB area’s three former Clinical Commissioning Groups together with national functions including pharmacy, optometry and dentistry.  Board Member - **Oxford Academic Health Partners** (formerly the Oxford Academic Health Science Centre)  Board Member – **Oxford Academic Health Science Network (AHSN)**  Honorary Fellow of the **Department of Psychiatry, University of Oxford** (3-year term, ending 30 June 2023)  Member - **Oxfordshire Health & Wellbeing Board**  Member – **Buckinghamshire Health & Wellbeing Board**  Member – **Thames Valley Academic Health Science Network**  Board Member – **Mental Health Network, NHS Confederation**  Trustee - **Charlie Waller Memorial Trust**  Patron of **Action for Families Enduring Criminal Trauma (AFFECT)** |

Date: 07 July 2022

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| NAME | POSITION | INTERESTS DECLARED |
| Marie Crofts | Chief Nurse | No current interests to declare (formerly, until September 2020 Trustee of PAPYRUS, prevention of young suicide charity). |

Date: 30 September 2020

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| NAME | POSITION | INTERESTS DECLARED |
| Geraldine Cumberbatch | Non-Executive Director | Director of **Croydon Business Venture Ltd** – locally-based business involved in facilitating support for small local businesses  Trustee of **Start Up Croydon** - the locally-based charity/initiative of Croydon Business Venture Ltd which supports start-up businesses  Dispute Resolution and Public Law Solicitor for the **Port of London Authority (PLA)** – responsible for handling dispute and regulatory matters on behalf of the PLA, a statutory port trust, who are the custodians of the River Thames  Partner is employed by **NHS England/Improvement** as a Clinical Network Senior Clinical Programme Manager for the London Clinical Networks |

Date: 25 May 2022

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| NAME | POSITION | INTERESTS DECLARED |
| Charmaine De Souza | Chief People Officer | Board member for **Hightown Housing**, a charitable housing association covering Hemel Hempstead and the surrounding area and counties of Hertfordshire, Buckinghamshire, Bedfordshire and Berkshire. |

Date: 18 October 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Chris Hurst | Non-Executive Director | Managing Director & Owner, **Dorian3d Ltd** – providing strategic consultancy, board development support, independent expert advice to private sector; and executive coaching and mentoring services (past clients include government and NHS organisations)  Wife is Regional Delivery Director with the **Strategic Estates Planning team of NHS Improvement** |

Date: 25 March 2020

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| NAME | POSITION | INTERESTS DECLARED |
| Grant Macdonald | Executive Managing Director for Mental Health, Learning Disability and Autism services | No interests to declare. |

Date: 23 March 2022

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| NAME | POSITION | INTERESTS DECLARED |
| Karl Marlowe | Chief Medical Officer | Chairman of **The Social Interest Group** Board (charity partnership working for marginalised populations). Includes: **Penrose Options**; **Equinox Care**; **Pathways to Independence**; **SIG Investments** (unremunerated)  Advisor to **UNTANGLE GRIEF**, digital peer support platform (unremunerated)  Advisor to **Tasting Colours,** digital wellbeing service (unremunerated)  Wife: Founder **‘Jump in puddles’ Consultancy;** Chairman **Traverse** (Office for Public Management Ltd) which works with the Royal College of Psychiatrists, Health Education England, the Wellcome Trust and local governments |

Date: 16 May 2022

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| NAME | POSITION | INTERESTS DECLARED |
| Mike McEnaney | Director of Finance | Non-executive director of Cristal Health Ltd **trading as Akrivia Health** (appointment made by the Trust and approved by the Board of the Trust on 04 December 2019). Cristal Health Ltd was created in 2019 to develop UK-CRIS further, to provide ongoing search capability (of pseudonymised electronic medical records) to the trusts already signed up, to recruit more trusts to the programme and to develop commercial capability from the Intellectual Property (IP). The Trust has a 10% shareholding in Cristal Health Ltd, which it holds on behalf of NIHR and the NHS, representing the 10% share in the IP. As a “Founder”, an initial shareholder, the Trust is entitled to appoint a non-executive director to the board of Cristal Health Ltd.  Member of Steering Group and Treasurer of **NHS Benchmarking Network**  Member of **Finance & General Purposes Committee of NHS Providers**  Director and Chair of **FTN Trading Ltd**. FTN Trading Ltd is the **non-charitable commercial vehicle of NHS Providers** (not remunerated). |

Date: 23 April 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Anna Christina (Kia)  Nobre | Non-Executive Director – nominee of the University of Oxford | **University of Oxford:**   * Chair in Translational Cognitive Neuroscience; * Head of Department of Experimental Psychology; * Director of the Oxford Centre for Human Brain Activity; * Chair of the Oxford Neuroscience Strategy Committee; * member of the University Council, serving on its research, innovation and education committees; * Professorial fellow at **St Catherine’s College**; and * Head of the Brain & Cognition Lab.   Collaborator with the **Mesulam Centre for Cognitive Neurology and Alzheimer’s Disease** as an adjunct professor at **Northwestern University in Chicago, USA**.  Serves as an advisor to various advisory bodies to scientific institutions as well as holding roles on multiple editorial, funding, programme and prize-awarding boards.  Fellow of the **British Academy**, a member of the **Academia Europaea**, and an international fellow of the **National Academy of Sciences**. |

Date: 29 July 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Ben Riley | Executive Managing Director for Primary & Community Care Services | GP Partner (minority share owning) at  **Dr C Kenyon & Partners, Beaumont Street Surgery, Oxford**. The practice partnership holds shares in two of the four GP federations in Oxfordshire: **OxFed Health & Care Ltd** and **Principal Medical Ltd**  Joint Clinical Director of the **‘Healthier Oxford City’ Primary Care Network (PCN)** which comprises three NHS GP practices and the Trust’s Luther Street Medical Centre  **OxFed Health & Care Ltd** (non-profit trading company of OxFed, one of the four GP federations in Oxfordshire):   * until 01 May 2020 - Chair and Director * until 31 May 2020 - Director (retired) * until 30 September 2020 - Clinical Partnership Officer (part-time employee and not a board or director position) |

Date: 24 November 2020

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| NAME | POSITION | INTERESTS DECLARED |
| Kerry Rogers | Director of Corporate Affairs & Company Secretary | Trustee - **Age UK Oxfordshire** |

Date: 28 July 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Philip Rutnam | Non-Executive Director | Chair-elect (from September 2022), **National Churches Trust**. This is the national charity for the UK's historic chapels and churches, seeking to keep them open for worship and community use (which may include uses related to health and wellbeing).  Director and Secretary, **West Library Association**. This exists to promote community use of a historic library building in North London. It is dormant after a refurbishment was completed.  One extended family member works for **Evergreen Life**, provider of wellness apps and software service for primary care. Non-Executive Director has no economic interest in this business and no visibility of it. |

Date: 31 December 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Mohinder (Mindy) Sawhney | Non-Executive Director | Managing Director of **root+branch ltd** (management consultancy). Has previously undertaken engagements with related bodies including the General Medical Council, health charities and suppliers to the NHS.  Co-founder of **The Care Stockroom Limited** (e-marketplace for goods and services to small and medium-sized care businesses).  Customers may have a relationship with the Trust or supply to the NHS.  Business partner is a trustee of a charity which provides respite breaks for disabled people and carers and has also operated contracts for the NHS including stepdown services.  Director of **Iron Swans Trading Ltd** (connecting manufacturers to e-commerce channels).  Customers may have a relationship with the Trust or supply to the NHS.  Business partner is a trustee of a charity which provides respite breaks for disabled people and carers and has also operated contracts for the NHS including stepdown services.  Trustee of the **British Scholarship Trust** (offers research grants to graduate students from Bosnia and Herzegovina, Croatia, Kosovo, Montenegro, North Macedonia and Serbia)  Husband was Chief Customer Officer at **NHS Test and Trace** - secondment ended 01 June 2021. Husband commenced as Chief Operating Officer at the **Bank of England** in January 2022. |

Date: 05 November 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Heather Smith | Chief Finance Officer | Until 01 September 2022, Trustee, Governor and Director, also Audit Committee Chair, of **Morley College London**, an Institute for Adult Learning. Unremunerated.  Family member is General Manager at **Latis Scientific Limited**, who deliver water testing services to various NHS organisations both directly and via 3rd parties. Latis provide laboratory testing and technical consultancy services including advice on water systems such as management of microbiological risk. Latis Scientific is a subsidiary of **SUEZ** which is a consortium owned multinational company based in France specialising in water and waste services. |

Date: 24 June 2022

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| NAME | POSITION | INTERESTS DECLARED |
| Richard (Rick) Trainor | Non-Executive Director | **Exeter College, University of Oxford**:Professor Sir Richard Trainor - Rector (Head) of Exeter College; Chair of the Governing Body and various college committees; Trustee of the affiliated Michael Cohen Trust; and Director of companies related to the College including Checker Hall Company Limited, Collexoncotoo Limited and Exeter College Trading Limited.  **University of Oxford** (central functions):  Pro Vice Chancellor without portfolio (presiding at ceremonies and chairing/serving on appointment boards for professors and other senior posts);  Member of the Audit & Scrutiny Committee; Member of the Divisional Board, Social Sciences Division; and Member of the History Faculty.  Vice President & Trustee of the **Economic History Society**  Chair of the Scholarship Committee of the **Jardine Foundation**  Fellow and Emeritus Professor of Social History at **King’s College London**  Chair of the Academic Panel of the **Museum of London**  Governor and Member of the Gift Acceptance Committee of the **Royal Academy of Music** (ending summer 2022)  Member of the Council of Reference, Westminster Abbey Institute, **Westminster Abbey**  Various honorary affiliations including to: City of London; Institute of Historical Research, University of London; Merton College, Oxford; Rosalind Franklin University of Medicine and Science; Royal Academy of Music; Royal Society of Arts; Trinity Laban (Trinity College of Music); US/UK Fulbright Commission; University of Glasgow; University of Greenwich; University of Kent; and the Worshipful Company of Educators.  Spouse has honorary affiliations to the University of Glasgow and to Wolfson College, Cambridge. |

Date: 11 July 2022

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| NAME | POSITION | INTERESTS DECLARED |
| David Walker | Trust Chair | Miscellaneous journalism, lecturing and writing  Partner is a member of the **NHS Assembly** - created 2019 to advise NHS England and NHS Improvement on delivery of improvements in health and care, potential to influence NHS policy affecting the Trust |

Date: 15 June 2020

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| NAME | POSITION | INTERESTS DECLARED |
| Martyn Ward | Director of Strategy & Chief Information Officer | **AVCO Ltd** (IT company) – informal advisor (not remunerated) |

Date: 22 December 2020

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| NAME | POSITION | INTERESTS DECLARED |
| Lucy Weston | Non-Executive Director | Chair of **Soha Housing**  Related to Soha Housing, also Director of **SIB Property Ltd** (subsidiary of Soha).  Self-employed - **Lucy Weston Consulting** |

Date: 01 December 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Andrea Young | Non-Executive Director | Board Governor at **University of West of England** (August 2019 – July 2023) and member of its Audit Committee. The university is the trainer and supplier of Allied Health Professionals and Nurses in the West of England, which may be relevant to contracts/services in the Bath, Swindon and Wiltshire area.  Associate with **Tricordant** an Organisation Development consultancy on NHS England’s framework for Organisation Development support. Organisation Development work with Tricordant is limited to individual coaching.  Self-employed independent coach/mentor and member of the **Critical Coaching Group**, a professional body for independent coaches and mentors.  Partner owns/runs **Wantage Natural Therapy Centre** and is a practicing chiropractor with referrals from Oxfordshire GPs. |

Date: 31 December 2021

**PART B – FORMER BOARD MEMBERS DURING 2021/22**



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| Sue Dopson | Non-Executive Director | Rhodes Trust Professor of Organisational Behaviour, **Said Business School, University of Oxford**  **Universities Superannuation Scheme** (pension)  Trustee – **SHOC (Society for Studies in Organizing Healthcare)** |

Date: 25 October 2017

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| NAME | POSITION | INTERESTS DECLARED |
| Bernard Galton | Non-Executive Director | Director, **Bernard Galton Ltd** – property management and management consultancy  Consultant to **Practicus** (recruitment consultancy dealing in interim management, permanent hires and executive search). Remunerated for occasional support including chairing discussion groups on health-related matters.  Non-Executive Director and Chair of the People Committee at **University Hospitals Bristol NHS FT** (with effect from 01 July 2019).  Partner, Head of Public Services Practice, with **Ekim Consulting** **Limited** (executive search and consultancy) with effect from 01 April 2021. Ekim Consulting during 2021/22 holds a contract to recruit to the Trust post of Chief People Officer. |

Date: 01 April 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Mark Hancock | Medical Director | No interests to declare |

Date: 17 March 2016

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| NAME | POSITION | INTERESTS DECLARED |
| Aroop Mozumder | Non-Executive Director | Director of the **Worshipful Society of Apothecaries of London** – a Medical City livery company, position of Court Assistant with academic and charity responsibilities  Research Fellow at **Harris Manchester College, University of Oxford** – teaching and researching disaster and conflict medicine  Medical Director of the **Royal National Lifeboat Institution** |

Date: 23 December 2020

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| NAME | POSITION | INTERESTS DECLARED |
| Debbie Richards | Executive Managing Director for Mental Health & Learning Disabilities and Autism Services | From July 2021, Chief Executive (elect) of **Cornwall Partnership NHS Foundation Trust** with an interest in its business and business it may choose to bid for or expressions of interest it may participate in.  Non-financial professional interests from previous roles held:   * previously employed as Director of Commissioning for **Buckinghamshire CCG**; and * previously Governor of Oxford Health NHS FT (appointed Governor representing Chiltern & Aylesbury Vale and then Buckinghamshire commissioners) from August 2017 until July 2019 when took up post as Executive Director at Oxford Health NHS FT (Managing Director of Mental Health & Learning Disabilities)   Indirect interest: **NHS Health Research Authority (HRA)**; husband is Non-Executive Director & Chair of Audit & Risk, periodically attending Department of Health & Social Care (DHSC) Audit & Risk Committee  Indirect interest: **(National)** **MIND**; husband is Independent Chair of Audit & Risk Committee, member of Business Management Committee, member of Remuneration Committee. National MIND oversees a federated structure with local MINDs (with which the Trust has partnership and contractual agreements) operating within local governance frameworks. |

Date: 09 August 2021

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| NAME | POSITION | INTERESTS DECLARED |
| Mark Warner | Interim Director of Human Resources | Nothing to declare |

Date: 26 May 2021