

Information Governance

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8 May 2018
Reference no. 18190015

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 9 April making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

The total number of staff at your organisation broken down by medical, nursing and non-clinical each year from 2012-13 to 2017-18;

The annual vacancy rate each of those years, broken down by medical, nursing and non-clinical staff;

The number of medical/nursing staff each year broken in each specialty:

- High, medium and low secure inpatient services
- Forensic services (community and inpatient)
- Acute inpatient services
- Crisis and home treatment teams
- Liaison psychiatry teams
- Perinatal teams (MBUs and community)
- Adult eating disorder teams
- Early intervention in psychosis teams
- Community mental health teams

- Tier 4 CAMHS (inpatient services)
- Tier 3 CAMHS (community services)
- CYP eating disorder teams

Response:

With respect to the staff numbers in the first bullet of the request the information is published in the Annual Accounts section of the Trust Annual Report, which can be located via the following url:

<https://www.oxfordhealth.nhs.uk/publication/annual-reports/>

The annual vacancy rate each of those years, broken down by medical, nursing and non-clinical staff;					
EndOfMonth	SC	Budgeted FTE	Actual WTE	Sum of Vacancy	
31/03/2014	Admin & Estates	1270.90	1172.41	-98.49	
	Medics	270.07	268.65	-1.42	
	Qualified Nursing	1660.02	1594.13	-65.89	
	Qualified ST&T/AHP	886.69	868.67	-18.02	
	Support to Clinical staff	1137.94	1221.05	83.11	
31/03/2014 Total		5225.62	5124.91	-100.71	
31/03/2015	Admin & Estates	1117.89	1070.3	-47.59	
	Medics	261.36	307.55	46.19	
	Qualified Nursing	1697.84	1650.54	-47.30	
	Qualified ST&T/AHP	876.31	870.68	-5.63	
	Support to Clinical staff	1122.68	1218.45	95.77	
31/03/2015 Total		5076.08	5117.52	41.44	
31/03/2016	Admin & Estates	1278.64	1301.45	22.81	
	Medics	276.30	246.85	-29.45	
	Qualified Nursing	1675.22	1467.73	-207.49	
	Qualified ST&T/AHP	898.81	926.69	27.88	
	Support to Clinical staff	1103.79	1064.55	-39.24	
31/03/2016 Total		5232.76	5007.27	-225.49	
31/03/2017	Admin & Estates	1313.52	1236.73	-76.79	
	Medics	273.46	290.25	16.79	
	Qualified Nursing	1610.61	1530.5	-80.11	
	Qualified ST&T/AHP	909.36	958.27	48.91	
	Support to Clinical staff	987.59	1193.09	205.50	
31/03/2017 Total		5094.54	5208.84	114.30	
31/03/2018	Admin & Estates	1635.38	1239.19	-396.19	
	Medics	309.38	264.46	-44.92	
	Qualified Nursing	1721.15	1631.38	-89.77	
	Qualified ST&T/AHP	933.23	961.66	28.43	
	Support to Clinical staff	1100.94	1306.23	205.29	
31/03/2018 Total		5700.08	5402.92	-297.16	

The number of medical/nursing staff each year broken in each specialty:

Specialty	12/13	13/14	14/15	15/16	16/17	17/18
Learning Disability	0	0	0	0	0	121
Mental Illness	846	790	808	739	690	693
Forensic	506	469	456	372	347	373
Older Adults	299	284	241	202	184	183
CAMHS	577	582	584	517	583	594
Psychological Services	236	244	264	253	270	312
Community Medicine	2277	2325	2273	2129	1966	1815
Dental	100	99	98	97	97	105

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance