

Information Governance

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27 June 2018
Our ref: 18190092

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 4 June, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

I am writing to obtain information about your organisation's spending on settlement agreements in 2015/16, 2016/17 and 2017/18.

Please include the following information:

- The total number of settlement agreements for each financial year.
- The total costs associated for each settlement agreement in each financial year. This includes, but is not limited to, a payment of salary, payment in lieu of a notice period and payment of compensation for loss of office.

Response:

The Trust publishes information about staff exit in the Annual Report and Accounts, which can be located via the following URL:

<https://www.oxfordhealth.nhs.uk/publication/annual-reports/>

The Trust will publish information relating to 2017/2018 in the Annual Report and Annual Accounts for 2017/2018. This is due for publication in July 2018. The Trust has therefore applied section 21 and section 22 of the Freedom of Information Act to this request, as the information is accessible for the request by other means and information relating to 2017/2018 is intended for future publication.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so

within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for Fol Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance