

**Information Governance**

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Web: [www.oxfordhealth.nhs.uk](http://www.oxfordhealth.nhs.uk)

26 September 2018  
Reference no. 18190202

Dear

**Request for Information: Freedom of Information Act**

Thank you for your email of 28 August, making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

**Request:**

1. How many non-UK EU nationals currently work at your organisation? Please could I have this information broken down by nationality and position? -
2. How many non-UK EU nationals have left the organisation in the last twelve months, and how many have left in each of the previous three years? (2016, 2017 and 2018 thus far). Can I have that broken down by year?

Notes: Could ask for number of EU nationals by year to see if there has been a decrease

**Response:**

Nationality EU non British	Employee_Count
Austrian	4
Belgian	5
Bulgarian	6
Croatian	1
Cypriot	2
Czech	7
Danish	7
Dutch	16

Finnish	2
French	18
German	31
Greek	12
Hungarian	16
Irish	75
Italian	27
Latvian	3
Lithuanian	8
Maltese	2
Polish	75
Portuguese	30
Romanian	28
Slovak	7
Slovenian	1
Spanish	34
Swedish	4
Grand Total	421

Positions:

Activity Coordinator

Admin And Clerical

Administrative Assistant

Administrator

Advanced Clinical Support Worker

Advanced Nurse Practitioner

Applications and BI Development Manager

Assistant Accountant

Assistant Practitioner

Assistant Practitioner - Continence Advisory Service

Assistant Practitioner - Rehabilitation

Assistant Psychologist

Associate Director

Associate Specialist (MC41)

Business Service Administrator

Care Co-Ordinator (Nurse)

Care Co-ordinator (SW)

CBT Therapist

CBT Therapist (OT)

Charge Nurse

Child and Family Psychotherapist

Clinical Network Manager

Clinic Assistant

Clinical Co-ordinator (Nurse)  
Clinical Counselling Psychologist

Clinical Development Lead  
Clinical Development Nurse  
Clinical Psychologist  
Clinical Psychologist / Trial Coordinator  
Clinical Specialist Practitioner  
Clinical Team Lead  
Clinical Team Leader - CAMHS  
Clinical Team Manager (NMC)  
Community MH Practitioner Nursing  
Community MH Practitioner SW  
Community Nurse (DN)  
Community Practice Teacher  
Community Psychiatric Nurse  
Computer Scientist  
Consultant (YC72)  
Consultant (YM57)  
Consultant (YM58)  
Consultant (YM72)  
Consultant Clinical Psychologist  
Consultant Psychiatrist (YC72)  
Consultant Psychotherapist  
Data Quality Administrator  
Dental Nurse  
Dental Receptionist  
Dental Referral Bureau Lead & Perf Co-ord  
Dietetic Assistant  
Dietician  
Dietitian  
Director of Operations - Bucks

Director of PR and Communications  
District Nurse  
Divisional Security and Safety Advisor  
Domestic  
Domestic (Sessional)  
DTP - Specialty Registrar CT2 (MN39)  
Emergency Care Practitioner  
Falls Coordinator  
Falls Nurse  
Falls Specialist  
Family Therapist

Flexible Worker Advisor - Staffing Solutions

FY3 Doctor in Physical Healthcare  
Head Housekeeper  
Head of Attachment and Perinatal Services - CAMHS

Head Porter  
Health & Safety Advisor  
Health Care Assistant

Health Care Assistant - Linfoot  
Health Care Assistant - Ward 2  
Health Care Assistant - Wenrisc  
Health Care Manager - Continuing Care  
Health Care Support Worker  
Health Visitor  
Healthcare Assistant

High Intensity Worker  
Highly Specialist Clinical Psychologist Principal  
Hon Contract for Rio Access /052/FP1/004  
Housekeeper  
Houskeeper  
Interface Medicine Doctor  
IST Manager  
Lead Dental Nurse  
Learning Technology Support Officer  
Locum Consultant (YM73)  
Locum Specialty Doctor (MC47)  
Management Accountant  
Medical Advisor - Urgent Care (Hours)  
Medicines Management Technician  
Mental Health Practitioner (Nurse)  
MTO  
Nurse  
Nurse - Hospital at Home  
Nurse Practitioner  
Nurse RGN  
Nurse RGN - Linfoot  
Nurse RGN - Ward 2  
Nurse RGN - Wenrisc  
Nurse Team Manager  
Nursing Assistant  
Occupational Health Specialist Practitioner  
Occupational Therapist

Occupational Therapist - Falls  
Occupational Therapist - Int Care (FNOF)

Office Manager  
Operational Management Administrator  
Operational Manager - North  
OT Technical Instructor  
Paediatric Physiotherapist  
Performance & Administration Manager  
Performance and Information Analyst  
Pharmacist  
Pharmacy Technician  
Physiotherapist  
Porter  
Practice Development Lead (Nurse)  
Practice Development Lead (OT)  
Practice Development Lead (SW)  
Pre-Registration Pharmacy Technician

Project Manager  
Project Support Officers  
Psychologist  
Psychotherapist  
PWP Low Intensity Trainee  
PWP Low Intensity Worker

Receptionist/Admin Assistant  
Recruitment Officer  
Registered Nurse  
Rehabilitation Assistant  
Research Assistant  
Research Assistant/Assistant Psychologist  
Research Facilitator  
Research Governance Facilitator  
Research Implementation Manager

Research Nurse  
Resourcing Advisor

S&LT Technical Instructor/Therapy Support Worker  
Salaried Dental Officer  
School Health Nurse  
School Health Nurse Assistant  
Senior Business Partners  
Senior Clinical Psychologist  
Senior Mental Health Practitioner (Nurse)  
Senior Mental Health Practitioner (SW)  
Senior Nurse  
Senior Nurse - Child Protection (HV qualified)

Senior Practitioner/PDL  
Senior Registered Practitioner (Occupational Therapist)  
Senior Research Assistant  
Service Desk Technician  
Sessional - Temporary Administrator  
Sessional - Temporary Administrator CH  
Sessional Clinical Nurse Specialist  
Sessional Community Nurse  
Sessional Continuing Health Care Assessor  
Sessional EMDR Supervisor  
Sessional Emergency Care Practitioner  
Sessional Family Therapist  
Sessional Investigations Officer  
Sessional Peer Tutor  
Sessional Pharmacist  
Sessional Physiotherapist  
Sessional Social Worker  
Snr CS Pharmacist  
Social Worker  
Specialist Carer  
Specialist Housing Counsellor  
Specialist S&LT  
Specialty Doctor (MC46)  
Specialty Registrar CT1 (MC51)  
Specialty Registrar CT3 (MC53)  
Specialty Trainee ST4

Specialty Trainee ST5  
Speech & Language Therapist  
Speech and Language Therapist  
ST6 Psychiatry (MN37)  
Staff Nurse  
STR Worker  
Strategic Planning Lead  
Stroke Nurse  
Support Time & Recovery Worker  
Support Worker  
Support Worker - Trust Grade  
Systems Administrator  
Team Administrator  
Technical Instructor  
Therapist/HCA  
Therapy Assistant  
Trainee Child Psychanalytic Psychotherapist  
Trainee Clinical Psychologist

Trainee Psychologist

Work Based Tutor

Zero Hour Admin

Zero Hour Estates

Zero Hour GP

Zero Hour Nursing

The Trust has provided information in relation to nationality and position alone, and not numbers in each nationality and position as these are less than 5. In order to adhere to best practice in maintaining staff confidentiality the Trust does not publish numbers lower than 5 as this could lead to the identity of the staff being revealed. Exemption – Section 40(2) of the Freedom of Information Act is applied. To disclose the information as requested would be in breach of the Regulations and the Data Protection Act (2018). As this information is personal and confidential by virtue of section 40(2) of the Freedom of Information Act, the Trust could therefore refuse to respond to your request in accordance with section 17 of the Freedom of Information Act.

2.

## Oxford Health Leavers

EU Non British			
Count of Employee			
Row Labels	2016	2017	2018
Austrian		1	
Belgian		1	1
Bulgarian	2	1	
Cypriot	1		
Czech	1	1	2
Danish	1	1	
Dutch	1	1	1
English		1	
Finnish	2		
French	2		4
German	2	5	4
Greek	2	4	3
Hungarian	2	1	2
Irish	17	20	17
Italian	2	4	5
Latvian		1	
Lithuanian	3	2	3
Maltese	2	1	
Polish	13	9	9
Portuguese	5	4	3
Romanian	3	4	6
Slovak	2	1	2
Spanish	7	2	2
Swedish	2	1	

<b>Grand Total</b>	<b>72</b>	<b>66</b>	<b>64</b>
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If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for Fol Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance