

Information Governance

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5 November 2018
Reference no. 18190262

Dear

Request for Information: Freedom of Information Act

Thank you for your email of 11 October making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

[Request and Response:](#)

[Salary Loans](#)

1. Does your organisation offer salary loans? No
 - a. If so, please state the name of your provider?
 - b. When did the trust go live with this service?
 - c. When does the contract end with your supplier?
 - d. What is the annual cost to the organisation in 17/18?
2. Which staffing groups access salary loans i.e. nurses, medics, corporate staff etc?
3. How many employees have signed up to this service? What is the employee split by staffing group? ie. nurses, medics, corporate staff etc.
4. Does your trust offer financial wellbeing advice? No
 - a. If so, please state the name of your provider?
 - b. What is the contract start and end dates?

c. What is the annual cost to the organisation in 17/18?

Salary Advances

1. Does your organisation offer faster salary payments? i.e. access to salary advances No

a. If so, please state the name of your provider?

b. When did the trust go live with this service?

c. When does the contract end with your supplier?

d. What is the annual cost to the organisation in 17/18?

2. What payment period is offered? ie. daily advances, weekly advances?

3. Which staffing groups access the salary advances?

4. On average, how many workers access this facility per week and per month?

5. What is the cost to the workers to receive salary advancements?

Salary Sacrifice

6. Does your organisation offer salary sacrifice schemes? Yes

a. If so, please state the name of your provider? Various (NHS Fleet Solutions, bike scheme, Kiddivouchers)

b. When did the trust go live with this service? Information not held

c. When does the contract end with your supplier? Rolling annual

d. What is the annual cost to the organisation in 17/18?

7. What type of schemes does the organisation offer? ie. car parking, childcare vouchers, technology etc? Childcare, lease car, bike purchase

8. Has the organisation seen an improvement in staff retention or engagement because of the utilisation salary sacrifice schemes? Information not held

a. If yes, please provide further detail

If you are concerned with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance