

**Information Governance**

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14 December 2018

Reference no. 18190308

Dear

**Request for Information: Freedom of Information Act**

Thank you for your email of 16<sup>th</sup> November making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

Request:

1. Please provide the 10 largest individual agency payments for core hours your trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).
  - Foundation Year 1
  - Foundation Year 2
  - Registrar ST1-2
  - Registrar ST3
  - Speciality staff/staff grade
  - Associate specialist
  - Consultant

Please provide the figures excluding VAT, as a rate per hour, what the cap was at that particular point in time, the month it was paid and the type of shift being filled.

2. Please provide the 10 largest individual agency payments for unsocial hours your trust has authorised above the agency worker price caps set by NHS Improvement for each of the following medical grades for (a) 2017-18 and (b) 2018-19 (to date).

- Foundation Year 1
- Foundation Year 2
- Registrar ST1-2
- Registrar ST3
- Speciality staff/staff grade
- Associate specialist
- Consultant

Please provide the figures excluding VAT, as a rate per hour, what the cap was at that particular point in time, the month it was paid and the type of shift being filled.

Please note: When I ask for agency payments, I am after the definition used by NHS Improvement in chapter five of this document:

[https://improvement.nhs.uk/documents/2827/Agency\\_rules\\_-\\_2018\\_final\\_draft.pdf](https://improvement.nhs.uk/documents/2827/Agency_rules_-_2018_final_draft.pdf)

It classes a payment as the fee paid to the agency worker plus any associated costs, agency finder fees, travel costs etc...

Response:

The Trust is able to provide the following information in relation to the top 10 payments made to medical grades.

October	£125.00
October	£115.00
April	£115.00
September	£108.00
October	£104.50
April	£102.50
January	£99.50
September	£99.50
February	£99.50
March	£99.50

If you are concerned with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FOI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance