

**Information Governance**

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14 February 2019  
Reference no. 18190394

Dear

**Request for Information: Freedom of Information Act**

Thank you for your email of 24<sup>th</sup> January making a request for information under the Freedom of Information Act. You requested the following information and the Trust is able to provide the information below in response:

**Request:**

- Please provide the total spend on the recruitment of permanent international doctors (who arrived from non-EU countries)? 0
- Please provide the total spend on the recruitment of permanent international nurses (who arrived from non-EU countries)? 0
- Please provide the total spend on the recruitment of permanent EU nurses (who arrived from EU countries)? 0
- Please provide the total spend on the recruitment of permanent EU doctors (who arrived from EU countries)? 0
- Please provide the total spend on the recruitment of UK based nurses? 0
- Please provide the total spend on the recruitment of UK based doctors? 0
- Please provide a breakdown of the nationality of the international nurses recruited. N/A
- Please provide a breakdown of the nationality of the international doctors recruited. N/A
- Please provide a breakdown of the nationality of the EU nurses recruited. N/A
- Please provide a breakdown of the nationality of the EU doctors recruited. N/A

- Please provide your total agency spend on recruiting overseas nurses. N/A
- Please provide your total agency spend on recruiting international doctors. N/A
- Please provide the number of international nurses recruited directly (not via an agency).  
0
- Please provide the number of international doctors recruited directly (not via an agency). 0
- Please provide the names of the agencies that you utilised to recruit permanent candidates sourced from overseas. N/A

The Trust is able to provide total information for registered staff.

- Please provide your trust's spend on agency Community Band 6 Nurses.
- Please provide your trust's spend on agency Community Band 5 Nurses.
- Please provide your trust's spend on agency RGN Band 5 Nurses.
- Please provide your trust's spend on agency RGN Band 6 Nurses.
- Please provide your trust's spend on agency RMN Band 5 Nurses.
- Please provide your trust's spend on agency RMN Band 6 Nurses.

Nursing Registered	£1,410,574
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The Trust is able to provide total information for HCA staff.

- Please provide your trust's spend on agency HCA Band 2.
- Please provide your trust's spend on agency HCA Band 3.

Additional Clinical Services	£9,037
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The Trust is able to provide total information for AHP staff.

- Please provide your trust's spend on agency AHP broken down by job family.

Allied Health Professional	£476,941
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- Please provide a list of all off-framework agencies used. Thornbury, ProHealth, Medgen, Seven
- Please provide your trust's spend by each off-framework agency. Section 43 applied.
- Please provide a list of all on-framework agencies used.
- Please provide your trust's spend on on-framework agencies. Section 43 applied.

- Please provide details of any SLA's you hold with framework suppliers, who are the suppliers? Currently using beneficiary notices via NHSCPP National Clinical Staffing Framework 2015/11.
- Please provide details of all break glass rates, how many times have you broken glass above the NHSi capped rates and for categories of staff in the nursing job family. What was the maximum charge rate? Section 12 applied, appropriate limit exceeded.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to me and I will ensure the decision is reviewed. The Trust will consider undertaking a review if requested to do so within 40 working days of the date the response is received by the applicant, and will apply discretion if a longer period of time has passed.

Should you wish to make a complaint as a result of the outcome of such a review, you may apply directly to the Information Commissioner's Office (ICO) for a decision.

Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Trust for FoI Act matters.

The ICO can be contacted at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

Please contact me if there are any further queries.

Kind regards,

Yours sincerely,

Mark Underwood

Head of Information Governance